

## **ASPEX KUMBONG PEFC CoC COMMITMENT**

PT Aspex Kumbong is committed to upholding the values of and implementing the PEFC Chain of Custody standards (PEFC ST 2002:2020 and PEFC ST 2001:2020) through the following activities:

1. Ensuring customer satisfaction by providing products and services that meet customer needs and expectations, and by continuously implementing and maintaining the PEFC CoC management system.
2. Actively improving the quality of programs that enable every employee to perform their work correctly at all times.
3. Consistently complying with applicable legal requirements and regulations to foster a positive working environment.
4. Building communication and awareness among all involved parties to ensure the effectiveness of the PEFC CoC management system.
5. Upholding standards regarding health, safety, and labor practices based on the ILO Declaration on Fundamental Principles and Rights at Work (1998), including:
  - Freedom of association, the right to choose representatives, and the right to express opinions collectively.
  - Prohibition of forced labor.
  - Prohibition of employing workers below the legal minimum age.
  - Equal opportunity and treatment for all workers.
  - Working conditions that do not compromise safety and health.

Cileungsi, October 13, 2025

**Jung Se Yong**  
Managing Director