



## **PT ASPEX KUMBONG MANAGEMENT'S PEFC CoC COMMITMENTS**

PT Aspex Kumbong is committed to upholding PEFC values and implementing Chain of Custody standards (ST 2002:2020) as well as PEFC Trademarks (ST 2001:2020) through the following actions :

1. Ensure customer satisfaction by delivering products and services based on their needs and expectations, in addition to maintaining a management system that meets PEFC CoC standards
2. Improve the quality of programs that help our staff work accurately around the clock
3. Comply with applicable laws and requirements at all times to create proper working conditions
4. Build communication and awareness with all the parties involved around and for achieving management system effectiveness.
5. Honor the ILO Declaration on Fundamental Principles and Rights at Work (1998) when dealing with health, safety, and labor issues. We do this by :
  - Respecting and promoting the freedom of association of our workers, as well as their right to legal representation and collective bargaining.
  - Not enabling all forms of forced or compulsory labor.
  - Not employing workers under legal working age.
  - Providing workers with equal treatment and opportunities.
  - Creating a safe and healthy working environment.

Cileungsi, 22 Nopember 2021

**PARK CHANG SU**  
Vice President Director