

KORINDO COMMUNITY POLICY

1. OUR COMMITMENT

In all KORINDO operations, we continually strive to reduce our impacts while conducting our business in a manner that respects the rights and dignity of individuals and communities affected by our business activities. Beyond this, we want to apply our skills and innovation to help address the most pressing sustainable development challenges around the world.

The Sustainable Development Goals (SDGs) define global sustainable development priorities and aspirations for 2030 and seek to mobilize global efforts around a common set of goals and targets. The SDGs call for worldwide action among governments, businesses and civil society to end poverty and create a life of dignity and opportunity for all, within the boundaries of the planet.

At KORINDO we are committed to aligning our community actions with global priorities linked to poverty, health, education, climate change and environmental degradation. These are captured under five community pillars: Education, Health, Community Economy Empowerment, Environmental Sustainability and Infrastructure. Through our support of the SDGs, KORINDO can play its part in helping to address the world's biggest sustainable development challenges.

2. POLICY SCOPE

This policy applies to all KORINDO employees and local communities globally.

3. ROLES AND RESPONSIBILITIES

Our community coordinator reports to the General Manager of Department of General Affairs and oversees day-to-day management of the community program, working across the affiliates to implement our Group community guidelines group wide and monitor performance.

Our network of local community coordinators provides a platform for information sharing and advice on common themes linked to community volunteering, community needs and disaster response.

Senior management is responsible for ensuring compliance with this policy, including but not limited to the establishment of programs and compliance

with reporting requirements. Sustainability, however, is the responsibility of all of us, at every level within our organization.

It is the responsibility of every Executive/Managing Director to ensure that our community policy is implemented and that appropriate resources are allocated to proactively manage our community investment in all KORINDO affiliates.

The Chief Executive Officer of KORINDO Group is ultimately responsible for the implementation of this policy, and is assisted by the CSC (Corporate Social Contribution) team, which oversees the implementation of social and environmental programs within KORINDO.

In the implementation of this policy, we act within the framework of laws and international conventions. We respect and comply with all relevant legislation, agreements and other provisions that set the parameters for our business operations.

Our actions are guided by transparency, fact-based decision-making and are based on a preventative, precautionary and integrated approach to community investment.

4. RELATED DOCUMENTS AND POLICIES

This policy supports the KORINDO Sustainability policies as well as the KORINDO Human Rights Policy Statement. This policy should be read in conjunction with other published KORINDO sustainability policies available at www.korindo.co.id

5. POLICY REVISION

This policy may be revised from time to time at the discretion of KORINDO Corporate Sustainability. All updates will be communicated by Corporate Sustainability to Senior and Regional Management.

6. RESPECT INDIGENOUS AND LOCAL COMMUNITIES

KORINDO is also committed to improving its processes and procedures with regards to respecting the customary rights of local and indigenous communities and recognizing the need for food security in new developments. The active participation and support of these communities is also essential for other aspects of sustainability. We seek to engage local communities in forest conservation, and take an inclusive and collaborative approach to addressing our sustainability challenges through our participatory conservation approach.

7. RESPECT LEGAL AND CUSTOMARY PROPERTY RIGHTS

KORINDO is committed to improve the living conditions of indigenous and tribal peoples the same level as other residents in the country and to protect culture and traditions. We also committed to ensuring that Free, Prior and Informed Consent (FPIC) of these communities is obtained before any operations begin. This will be done with respect for identity social and cultural rights, customs, traditions and institutions, and appropriate with their own wishes.