

# KORINDO HEALTH SAFETY & ENVIRONMENTAL POLICY STATEMENT

KORINDO' long term success and sustainable business depends on its ability to remain a recognized leader and a reference for all Health, Safety and Environmental (HSE) matters.

## IT IS OUR AIM TO

- Provide and ensure safe and healthy working conditions for all our employees (permanent and temporary), visitors, contractors and other stakeholders.
- Ensure that all our services and operations are performed and managed in such a way as to protect the environment.

## IT IS THEREFORE OUR COMMITMENT TO

- Protect the health and safety of our employees, contractors, customers and third parties.
- Protect the environment and the communities where we work and live, by preventing pollution and minimizing our impact.
- Comply with all applicable HSE national, regional and local regulations and laws.
- Comply with all KORINDO Group standards when exceeding national, regional or local regulations and laws.
- Continuously improve the HSE working conditions in order to move ever further towards our "Zero accident" target.
- Continuously assess and improve our HSE management systems, programs and tools.
- Provide all necessary equipment, resources and training; to increase all KORINDO employees HSE awareness and promote safer behavior.
- Give the Stop-Work-Authority to all KORINDO employees and contractors in case of any HSE risk.
- Promote advancement of HSE technologies and best practices.
- Apply the KORINDO HSE statement to all our activities, operations, constructions, systems and investments.

Respecting Health, Safety and Environment rules is an individual responsibility for all of us, at every level within our organization. These commitments apply to all KORINDO employees, contractors and visitors. Management is responsible for ensuring full compliance with KORINDO policies.