The Light of New Year 2018
KORINDO GROUP WISHES YOU

HAPPY EASTER 2018

The Power of Christ’s Resurrection Has Made Us All Servants of the Truth
The Light of New Year is Shining.

KORINDO Strongly Condemns Black Campaign

KORINDO Carries Out Intensive CSR Action

Greenware, KORINDO’s Newest Integrated System

KORINDO Honors 2 Best Employees

KORINDO Scholarship Reunion 2017

KORINDO Helps Developing ‘Bir Pletok’ Business

KORINDO CSR Team Gives Aid to Flood Victims

KORINDO Assists Farmers to Manage Farmland in Papua.

With TNI, KORINDO Provides Free Medical Services in Remote Area of Papua.

KORINDO Assists Papuan Brick Entrepreneurs Papua.

Nusa Penida, the Golden Egg of Bali

Light Exercises You Can Do at Work
Greetings to the big family of KORINDO Group.

Time goes on and before we knew it, the month of April has come. May the time we have spent brings a lot of blessings for us all, and may this 2018 be a better year than the previous years.

To welcome a better year of 2018, we must resolve all of our matters from the previous year.

In last 2017, we certainly remember how we experienced many difficulties that have hindered our steps. However, it should be noted that in reality, the climate for our company’s business sector has increasingly improved. For that, to avoid the same problem occurring again, we must unite our hearts and create a synergy, so we can maximize the capacity of our abilities.

The market condition in 2018 is estimated to be better. Therefore, the company will conduct restructuring for the sake of the company’s future. Various fields of the company’s business will also be developed to achieve a maximum result.

Surely, there will always be challenges and difficulties and we must face them. For that reason, each individual within KORINDO’s big family must be proactive, innovative, and productive so the company can continue to progress and develop.

I hope that all of the employees at KORINDO can keep focused and be professional at work. Do not easily become affected and wavered by the irresponsible provocations. Hopefully we can all keep working in a serious manner yet enjoy it at the same time.

Let us work harder together so we can leave the tough year of 2017, and end 2018 with a sense of pride.

I wish us all a great success.

Robert Seung
Senior Vice Chairman
Greetings from Green Tomorrow,

Entering the year 2018, on behalf of Green Tomorrow Editorial Desk, allow us to wish you a Happy New Year 2018 to everyone in KORINDO Group’s big family.

The beginning of the year is always a great opportunity to strengthen our commitment to continue the programs and activities after our successful achievements in the previous year. The past 2017 has given us an important meaning in line with the company’s development that we continue doing.

With this edition’s main stories, we are delivering a message from KORINDO Group’s top management that as we enter the new year, we must unite and keep working harder together so we can close 2018 as a year full of blessings for us all.

Several strategic steps will also be taken such as restructuring to guarantee a foundation for the company’s stability and income, new business development needed for the group’s long term business, and KORINDO’s commitment which is to continue people empowerment activities in order to grow with the community.

Therefore, the light of 2018 will keep on shining with blessings for KORINDO Group.

Dear readers, the Green Tomorrow bulletin has been made into a 3rd edition of 2nd volume. We hope the information provided here can strengthen the foundation of harmonious and constructive communication for KORINDO Group’s big family.

We are very open to criticism and suggestions for the improvement of this bulletin. You can also send your writings and reports about the company’s activities to our e-mail: corcom.korindo@gmail.com. We hope you enjoy what we have presented.

Green Tomorrow Editorial Desk
The Light of New Year is Shining

Jakarta—Routine activity at the beginning of new year becomes a moment to gather with KORINDO Group’s big family. The 2018 opening event was attended by the Chairman of KORINDO Group, Mr. Eun Ho Seung, Senior Vice Chairman Mr. Robert Seung, the board of directors, and all of the employees and was held on last Tuesday (2/1) in Wisma Korindo, Pancoran, South Jakarta.

The event was themed “New Spirit in 2018”. The new year opening event was filled with a welcoming speech from Senior Vice Chairman Mr. Robert Seung, the granting of awards to outstanding employees, joint prayer, and informal gathering.

“The light of new year is shining. I wish you a happy new year. May this new year bring many blessings for all of us,” said Mr. Robert while opening the event.

In this speech at the start of 2018, the Senior Vice Chairman delivered motivational words to all of the employees of KORINDO Group to plan for the new year. He gave reminders that although a number of matters from last year must still be sorted out, the whole KORINDO Group’s big family must unite their hearts to gain the best reward. “We must synergize the network of internal human resources, so we would be able to maximize the capacity of the existing capabilities,” he said.

Mr. Robert stated a hope held by all parties. The hope that 2018 would be better than last year is a hope from all of us. The market condition in 2018 is predicted to be better. On the other hand, the restructuring should run simultaneously with the investments for the company’s future. If possible, business in alternative energy field will be strengthened in 2018 so KORINDO could contribute to meet electricity needs in Indonesia, in addition to taking a role in environment preservation.

The development of this new business is truly necessary for KORINDO Group’s long term business in the future. And the business is in line with the market needs in Indonesia. However, there certainly needs to be big investments as well as support and participation from all of the family members of KORINDO Group to save cost in various things.

On this occasion in the beginning of the year, Mr. Robert Beomsoo Seung also predicted the company’s global business. Various KORINDO’s business fields will be pushed as much as possible to keep being developed. In logistic field, for example, the company will increase the load volume through additional investments. This year, the company plans to build its second logistics base in Surabaya. Moreover, one of KORINDO’s business units will start to produce hygienic tissue this year and prepare paper manufacturing industry in the near future. “Through this innovation, we hope KORINDO Paper Division’s business will shine once more,” said the Senior Vice Chairman.

At the end of the event, Mr. Robert Beomsoo Seung took time to give awards directly to 2 best employees during the period of 2017. The appreciation was given due to the dedication and discipline towards the company in carrying out their tasks as employees in 2017. (read article “Awards for the Best Employees-desk). (ray/cka/ymr)
KORINDO Strongly Condemns Black Campaign

KORINDO Group’s management condemned the black campaign with accusations from the NGO, Mighty Earth over the issue of deforestation, environmental damage, and human rights violations by hiring women and children. The accusations were not proven and Mighty Earth has been using false data. The action from Mighty Earth caused large losses for the investors, particularly KORINDO.

The intervention from Mighty Earth, a non-governmental organization based in the United States has caused disruption to the company’s activities since the last two years. The foreign NGO is cornering KORINDO, as the investor in palm oil, with issue of environmental damage in Papua. Several business units of KORINDO have also received impacts due to Mighty Earth’s black campaign.

In the 2018 new year opening ceremony, which was attended by the board of directors and employees at KORINDO Group, Mr. Robert Seung as the Senior Vice Chairmandelivered a statement to the whole family of KORINDO, saying that the accusations from Mighty Earth are not based on facts and immoral.

Mighty Earth never even came to the land of Papua to see the facts on the field. “Whether in the past or the future, KORINDO has developed the forest by complying with all the rules and regulations applied in Indonesia, and has even given big contribution in community development in the region through various CSR activities. We should also be proud that the result of these activities has gained acknowledgements from the central government, regional government, and also te local community,” Mr. Robert Seung said.

Mr. Robert Seung’s statement was supported by the Regent of Merauke, Papua, Frederikus Gebze. According to Regent Frederikus Gebze, investors on oil palm plantations who went to Merauke have been evaluated and have given a positive contribution. The presence of oil palm plantation investors has opened job opportunities and helped the community’s welfare. They also followed the rules and regulations applied.

“Since one of the provisions in the legislation states that if there is an investor enters into a region, they are obliged to give concession of 20% of the total land to be made NES (Nucleus Estate Smallholder), where 20% of the land will be managed by the local community, such as customary landowners, hamlet clan, and so on,” said Frederikus to local media, Radar Merauke some time ago. It was explained by the regent of Merauke that papua is in need of investors. The presence of investors is needed by the local government because the government does not have sufficient fund to build all of the facilities there. One of which is oil palm plantation investors that suit the potentials in Merauke. There are still several parties against it, such as the local and foreign NGOs.

On another occasion, the Executive Director of Lembaga Kajian Strategis Ekonomi Internasional (Institute for International Economic Strategy Studies), Ferdiansyah Ali, also expressed his statement related to the issue of foreign NGOs’ negative campaign to the palm oil plantation industry. “Indonesia’s palm oil industry is often campaigned as environmentally unfriendly by foreign NGOs. But based on the data from the Ministry of Foreign Affairs on the official list of foreign NGOs that operate and cooperate with the government in 2016, the issues posed by NGOs came from unregistered institution,” Ferdiansyah said.

The issue of NGOs’ negative campaign against palm oil plantation industry has also become the spotlight for the central government. The member of Commission IV DPR - RI, H. Hamdhani revealed that the presence of negative issues over environmental damage, forest fires, and human rights violations has affected Indonesia’s economy. “We have to stop the damages caused by Mighty Earth. And if necessary, I will ask the government to act and take proper measures against the foreign NGO,” said Hamdhani when asked for his comments at a business summit event in Jakarta. (ray/gie/cka)
KORINDO Carries Out Intensive CSR Action

Jakarta—KORINDO Group continued its commitment along with the central government and local government to actively play a role in preserving the environment, health, education, and community welfare, particularly in the company’s operational area and areas owned by the Indonesian people in general.

The real result of KORINDO’s commitment is proven through its Corporate Social Responsibility (CSR) programs which includes the fields of health, education, infrastructure, economy, and environment. As said by the Senior Vice Chairman of KORINDO Group, Mr. Robert Seung, “In the future, KORINDO will continue people empowerment activities and keep growing together with the local community on the basis of profitable businesses.” He stated that starting this 2018 Yayasan Bakti Masyarakat KORINDO will focus on people empowerment activities which will be carried out by every business unit in the foundation. Therefore, the CSR programs can be done systematically and professionally, and assisted thoroughly to give lots of benefits to the community.

KORINDO Group’s commitment in running the CSR health program is also supported by the local dan central governments. KORINDO has won numerous awards as a company that made its best efforts for the community, environment, and its business. KORINDO has received the Ministry of Environment CSR Award 2014, BKPM-KOTRA CSR Excellence Award 2015, and CSR Award 2016 from the Governor of Papua. Awards received by KORINDO Group are a form of appreciation for its positive role in environment preservation, public health, public welfare, and economic growth, and have also given a positive impact on the progress of the company’s business.

“We have done great contribution in the community development in the area and through various CSR activities. We must be proud since the result these activities has gained acknowledgement and the best appreciation from the central and local governments as well as the local community,” Mr. Robert Seung added in Jakarta, last January 2018.

KORINDO has participated in CSR programs held in the operational area of the company to support the local government’s programs, particularly in the eastern part of Indonesia, such as Pangkalan Bun (South Kalimantan), North Halmahera (Maluku), Merauke and Boven Digoel (South Papua). While in the Island of Java, KORINDO helped contributing in Cilegon, Cikupa, Balaraja (Banten), Cileungsi (Bogor), Tanjung Priok, (Jakarta), Logistic Division through investments and build its second base in Surabaya. The Paper Manufacturing Division is also developing its business by producing hygienic tissue paper in the near future. (ray/ymr)

In maintaining a CSR program, the company certainly must build a business that results in profit. No matter how good and important a CSR program is, how we maintain the sustainability of our own families’ lives is more important. As said by Mr. Robert Seung, the company plans to improve the
BE A PART OF A SUSTAINABLE FUTURE
Greenware Indonesia (http://www.green.korindo.co.id/)
OFFICIAL LAUNCH 19.03.2018

Greenware Indonesia Features
- E-mail
- Persetujuan
- Kalender
- Majalah
- Pengumuman
- Berita Korindo
- Agenda
- Korindo Talk

Manfaat Penggunaan Greenware
- Media Komunikasi
- Meningkatkan Produktivitas
- Meningkatkan Kerjasama
- Menghemat Waktu

*Untuk informasi lebih lanjut dapat menghubungi HRD masing-masing area atau menghubungi team Public Relations Korindo Group (Email: corpcom@korindo.co.id)
Greenware, KORINDO’s Newest Integrated System

KORINDO always continue to innovate and develop in order to maximize the company’s performance and quality. This is proven by KORINDO with the release of a recently renewed system called Greenware, on March 19th 2018.

Greenware is a system specialized for all KORINDO Group employees, Koreans and Indonesians, to facilitate them in carrying out their work. Greenware has become an integrated system and medium for communication offering various features, such as e-mail, approval processing, agenda, announcements, and other community features that can be beneficial for KORINDO employees as its users.

One of the important features to support employees’ working process as Greenware users is the e-mail feature. This feature allows users to access the employees’ KORINDO e-mail accounts to receive and send messages, especially work-related ones. In addition, Greenware also offers ‘Approval’ feature that allows employees to submit report or approval process, such as leave request or business trip. Meanwhile, the calendar feature serves to help users in organizing personal schedule as well as business schedule. There is also the ‘announcement’ feature on Greenware, so the employees can directly receive information related to work or company on the Greenware main page.

In addition to improving the employees’ productivity, Greenware also provides ‘community’ feature as a communication platform for KORINDO big family. This feature consists of KORINDO News, Agenda, Magazine, K-Talk, and Polling. From these various features, ‘K-Talk’ becomes an interesting feature since it allows users to upload posts in the form of writings, videos, and pictures like any other social media platforms. Greenware users can also give comments so K-Talk can become a discussion platform for employees. With Community feature, it is hoped that there can be harmonious communication among employees and a sustainable work synergy, so it can bring a positive impact to the company.

The Greenware system for KORINDO employees provides various of benefits, such as being a new communication platform for KORINDO employees, improving productivity and coordination among cross-division employees, even employees in different areas, to reach the same vision and mission in KORINDO Group. Greenware can also help employees to save time in fulfilling work duties.

Today, Greenware can be accessed through website on http://www.green.korindo.co.id/. In addition, to facilitate KORINDO employees’ mobility, Greenware can also be accessed through smartphone with link http://m.green.korindo.co.id.

Greenware is an advanced system developed by External Developers Team of KORINDO, supported by cross-division employees from IT, HR&GA, and Public Relations Divisions. The presence of Greenware system alongside its support features for working and communicating, is hoped to be able to improve the performance quality of employees at KORINDO. (cka)
PPANGKALAN BUN—Today the mood was different than usual within KORINDO Group’s Plywood Division. On Tuesday (28/11), the directors and all of the employees from various divisions or fields in the industrial forest plantation company went outside together for eucalyptus tree planting.

As reported by the local media in Central Kalimantan, Kalteng Pos, the tree planting activity was held by KORINDO to celebrate Indonesian Tree Planting Day (HMPI) and National Planting Month. HMPI is celebrated every November 28th based on the Presidential Decree of the Republic of Indonesia Number 24 in 2008 concerning Indonesian Tree Planting Day.

This year’s tree planting activity was themed “Trees and plantation forests for Life, Welfare, and Source of Foreign Exchange.” The Director of Plywood Division, Park Jung Myung said, the tree planting activity is indeed a routinely held event. In fact, the company encouraged students from schools located around the company to plant trees together. Therefore, they can protect and preserve the forest since early on.

“Through this activity, we hope the forest could remain sustainable and protected. We also want to educate the young generations, so they can understand about environment protection,” Park Jung Myung said yesterday. “Our commitment is to Work for the Country by prioritizing a synergy between the government, the people, and the business world,” he added. (prokal/ana)

KTH – National Planting Month

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Bogor – Dayeuh Village Government, Bogor District, granted an award to Paper Manufacturing Division of KORINDO earlier on October 28th, 2017. This award was given to KORINDO for the cooperation and participation from the company in the development of Dayeuh Village, Cileungsi Sub-District, Bogor District.

Out of 73 companies operating in Dayeuh Village, only 10 companies are considered to contribute well in implementing Corporate Social Responsibility (CSR) programs by the village government. KORINDO, represented by Paper Manufacturing Division, is one of 10 companies that received an award from local government.

In his speech, Jamhali BJ stated that Dayeuh Village expressed an appreciation to the companies for implementing CSR programs in Dayeuh Village. CSR programs that implemented by the companies have become a huge contribution for Dayeuh Village in development of people’s lives in social aspect as well as in infrastructure aspect.

Komarinda Madini as CSR Staff of Paper Manufacturing Division expressed the gratitude for the award given by local government. This award means that the company’s dedication for environment in the form of CSR programs has provided benefits and right on target for the community around the company. Komarinda also hopes that in the future, this cooperation with government would continue in order to actualize the sustainable CSR programs. (kom/cka)
JAKARTA, December 13th, 2017 – Approaching the end of 2017, KORINDO Group once again gained more achievements by receiving 2 awards from the Indonesian Government. Those two awards were granted by Ministry of Cooperatives, Small and Medium Enterprises (KUKM) and Chairman of Investment Coordinating Board (BKPM) on Tuesday (12/12).

Based on the assessment of Ministry and BKPM, two subsidiaries of KORINDO Group, which are Plywood Division and Timber Plantation, are considered to have contributed significantly to the development of Indonesia’s economy. In addition, both of divisions are also considered to have improved the community empowerment through Corporate Social Responsibility programs.

The award from KUKM was directly received by Mr Robert Seung, Senior Vice Chairman KORINDO Group, meanwhile the award from BKPM was received by Mr Park In Chul, Vice Chairman KORINDO Group. The awards were granted in the middle of Business Dialog 2017 event held on Tuesday (12/12) in Jakarta.

It is known that for all this time, those two divisions of KORINDO have shown high enthusiastic in taking an active role to develop the regional economy.

The activities that have been implemented such as building public and social facilities to be used by the community, road construction, providing aid for disaster victims, and also improving human resources through productive collaboration with universities in various regions. (ray/ana)
Christmas Celebration with KORINDO Group

KORINDO Group held a joint Christmas celebration located in Wisma Korindo building, Jakarta on Friday (22/12). The solemn celebration was attended by dozens of employees from KORINDO Group’s big family as well as employees from area surrounding Wisma Korindo building, and the community. The event held a theme, “Bring Peace and Joy in Family, Work, and Community Environment.”

Rev. Dina Meijer Hallatu in his sermon reminded us that as Christians, we should be able to reflect and present the true face of Christ in every aspect of lives and daily lives, in the midst of challenges of technological advance, where people interact more with gadgets rather than socialize physically whether among the family, society, and our work environment.

He also explained, “Christmas is the embodiment of God’s love and solidarity to men and all of His creations, lifting men from sins and restore men’s new lives revolving around Allah. Allah allows us to be here and gather in KORINDO Group’s 2017 Christmas Celebration.”

Representing KORINDO Group’s management, Mr. Mulia Wijaya, who is also the advisor of KORINDO Group’s Christian employees, welcomed the event, which was held smoothly. “In our daily lives, we must always be diligent in our prayers so our faith to Jesus Christs would grow and we can be a small light shining our surroundings,” said Mr. Mulia Wijaya.

On the same occasion, Luwy Leunufna, as Chairman of the Joint Christmas Committee explained that the 2017 Christmas celebration also becomes a moment for us all to be messengers of joyful news and peace. “This Christmas moment becomes a channel of God’s blessings to all of the people, starting from our families, colleagues, and the wider community,” said Luwy Leunufna.

Luwy added, “As a big family of KORINDO Group, we are currently facing a big challenge from the environmental NGOs from the United States, which has been conducting black campaign against KORINDO’s business in Papua. For that, I would like to ask all of us to pray for the leaders of KORINDO so God would give wisdom to make the right organizational decisions for the good of all the stakeholders.” (rik)
KORINDO GROUP’s 2017 Closing Year Celebration
Nirmi, New Friends Everywhere!

Chatting application has become one of popular applications that are familiar to use in everyday life. In addition to offer an easy way to communicate, chatting application also makes it easy for the users to find friends and even their life partners.

PT Magna Digital Lab recognizes this opportunity and launches the newest chatting application called Nirmi – Teman Terdekatmu (Your Nearby Friends), (30/1). This application is designated to make it easier for user to find new friends on the closest distance. Nirmi – Teman Terdekatmu user will be directly connected to new people within 1 kilometer distance around the user. This feature is enabled to find and invite new people or just chat with them to overcome your boring time. Not only that, Nirmi – Teman Terdekatmu can also be used as a media promotion through its broadcast feature.

Followings are three special features in Nirmi – Teman Terdekatmu that the users can enjoy:

**Group Chat**
You can get to know new friends and start a fun conversation with them all at once in Group Chat.

**Private Chat**
Are you interested with one of your friends in Group Chat? You can start a conversation and send personal message to him or her unnoticed by others through Private Chat.

**Broadcast Message**
Promote your business or send your message to everyone with wider range up to 20 kilometers by using Broadcast Message.

If you are feeling bored or lonely, go change your mood instantly by Nirmi – Teman Terdekatmu that can be downloaded in Google Play Store or App Store. Find fun friends around you and start an exciting conversation with them now! Boring time could be fun. *(jae)*
Nirmi

Di SANA Teman
Di SINI Teman

Get it on Google Play
Download on the App Store
Quality Management System and Environment Management 2015 Version

Jakarta — Human Resources Division KORINDO Group provided training for foreign managers which held at KORINDO Headquarter in Jakarta.

This training also introduced the changes from 2008 version to 2015 version, as a reference in upgrading skill and knowledge with new version. In addition, the preparation of ISO 9001 and 14001:2015 requirements has become internalization of working standard.

The purpose of Quality Management System Training (ISO 9001 version 2015) is to enable the managers to understand the principles of quality management and risk-based principles, as well as understand the terms with new version including organizational sector, leadership, planning, resources, operational, and performance evaluation.

This one-day training led by General Manager HRD KORINDO Group Andre Roberto, filled with material delivery and discussion so that the participants could quickly understand the lessons on that day. Through this training, it is expected that the managers will soon have good management skills and apply it in work environment in decent and right way.

ASIKI FM Expands Broadcast Range

Boven Digoel—Asiki FM Radio, a community radio located in operational area of KORINDO Group in Papua, constantly develops to reach more listeners. This is proven by the construction of 5 relay stations for Asiki FM. The expansion has received approval from Regional Indonesian Broadcasting Commission (KPID) Papua.

The construction of relay station is based on the direction of Senior Vice President KORINDO Group, Mr Robert Seung, who wants the Asiki FM’s broadcast to be listened by the community and employees around the KORINDO Group’s camps in Papua. Therefore, Asiki FM would be able to broadcast positive information, education, and also provide entertainment more widely.

The construction of relay stations went on for five days, from February 6th – 10th, 2018. Those relay stations were built on five camps of KORINDO Group: POP A, POP B, POP C, POP F, and POP M. The construction of relay stations has been proceeded according to the plan, which is one day for one camp. In the implementation process, installation team had to take a journey to each location for 1 – 4 hours by cars and speed boat.

However, the construction of Asiki FM’s relay stations also came with obstacles in the way. Weather factor and the availability of tower with an ideal height have challenged the joint team from Papua and Jakarta to strive and find ways to broaden the broadcast of Asiki FM for the community.

KORINDO Group has prepared the construction of relay stations for Community Radio Asiki FM since August 2017. The material for relay stations has also been prepared from Jakarta to be shipped to Papua since October 2017. The material consisted of coaxial antenna, audio cable to connect from computer to transmitter, a UPS to store and maintain electrical stability, a computer for each relay station, and 400 watt transmitter.

Not only the community that has always been enthusiastic and supportive, but the local government also fully supports the operational of Asiki FM Radio. The support from local government is proven with the attendance of Deputy Regent of Boven Digoel District at the inauguration of Asiki FM in early September 2017. Regional Indonesian Broadcasting Commission (KPID) Papua also gives support to Asiki FM. The relay stations are expected to be able to broaden the Asiki FM Radio’s broadcast that becomes the center of information and entertainment, both for the community and all employees of KORINDO Group in Papua.

“It is expected that many parties could gain things that also obtained by the community in Asiki. They can get information and entertainment just like in the Asiki area,” said the Project Leader Asiki FM, Yulian Mohammad Riza, who also served as Public Relation Manager of KORINDO Group.
JAKARTA – The routine activity of new year opening was held in KORINDO Group’s headquarters, Jakarta. The event was held to provide information and evaluation of work performance in 2017 and announce new programs and new spirit for the year 2018. The 2018 new year opening event was also attended by the Chairman of KORINDO (Mr. Eun Ho Seung), Senior Vice President (Robert Seung), the board of directors and employees of KORINDO Group.

In his welcoming speech, Mr. Robert Seung as Senior Vice President revealed that in the last 2017, several business units of KORINDO Group experienced significant turbulence due to the negative campaign from foreign NGOs. Therefore, it is hoped that in 2018, all of the employees at KORINDO will improve their performance and hold responsibility towards the company in order to continue to build the company and improve their well-being.

On the occasion, the company also honored the title best employees of 2017 to two KORINDO employees in the Jakarta headquarters. The first one is Arief Budhi Setiawan from Import Division, who has been working at KORINDO for 27 years or since 1990. “Hopefully with me being selected as the year’s best employee, this can be a motivation to work harder,” said Arief when asked about his impression after being chosen as the best employee. He hoped that all of the other fellow employees can be best employees as well by being productive and disciplined while working. Arief also hoped that the company would pay more attention to the employees’s rights and obligations, so they can work better and with more enthusiasm.

The other employee chosen as 2017 best employee is Yuly Zuleha Siregar from Supply Division. For the award, Yuly felt surprised and proud for being chosen as KORINDO’s best employee. “I’ve never expected to be chosen as this year’s best employee, because I was only doing my work activities as usual. Never came late and performed work according to the given procedure. I tried as much as I could to finish work well,” said Yuly. She hoped that KORINDO, including its employees, will continue to progress and develop.

At the end of the 2018 new year opening event, Mr. Robert Seung congratulated and handed over a gift in a symbolic manner to KORINDO’s 2 best employees of 2017. (gie/cka)
The 20th New Employee Orientation

Bogor—NEO (New Employee Orientation) was held again by KORINDO. NEO is a special training designated for new employees at KORINDO. The purpose of this employee orientation is to introduce KORINDO to the new employees, in terms of history, business, work culture, as well as vision and mission of the company.

In addition, NEO is also intended to improve the skills of participants who are expected to be beneficial while working in the company. The 20th NEO event was held on February 13th – 15th, 2018 at Wisma KORINDO and Sentul, Bogor.

On the first day (13/2), NEO was held at Wisma KORINDO and the event was opened by Andre Roberto as GM HRD & GA KORINDO. The event started by introducing the company profile and followed by socialization about the company’s rules. At noon, the participants were invited to go to the location of KORINDO’s CSR program development in Pancoran, South Jakarta. On the location, the participants were introduced with catfish farming as CSR program managed by Elderly Development Group (BKL IMPALA). The participants were taught to catch and clean the catfish. In addition, they were also taught to cook the catfish dim sum, which is the main product of catfish farming program by BKL IMPALA.

On the second day (14/2), NEO continued at Villa Bukit Hambalang, Sentul. With the new atmosphere, the participants were equipped with knowledge about good attitude at work in Korean company by Setiyono as Learning and Innovation Manager KORINDO. Then the activity was continued by Yuki Yusman Rachmat, Corporate Trainer of KORINDO, with team power event, motivational session, and spiritual journey up to evening.

On the last day, the intimate atmosphere among the participants was increasingly felt by the exercise and team building that were carried out in the morning. These activities are intended to improve teamwork skills, cohesiveness, confidence, and also character building among the participants.

NEO is expected to teach discipline and positive mentality to the new employees of KORINDO, either in the workplace or in daily life. The participants of 20th NEO welcomed this program really well. NEO helps the participants in gaining the knowledge about work culture at KORINDO and becomes a medium to get to know new work colleagues in the company. (cka/iqb)
Competency Training for Plantation Officials

Papua—Oil Palm Division of KORINDO Group in Papua always attempts to improve Human Resources (HR) quality and technical improvement in management of oil palm plantation. This is shown through the event of “Indonesian National Competency Standards (SKKNi) Training for Plantation Officials of KORINDO Group”.

This training was provided for several professions and was held from October 2017 to mid-February 2018. This training was intended for plantation foremen, plantation assistant (supervisor), chief assistant, manager level and advance foremen.

In this training, KORINDO Group cooperated with STIPER Agricultural Institute (INSTIPER) Yogyakarta as the informant. Instiper was chosen because of the track record of this educational institution has shown a high dedication in the field of oil palm plantation in Indonesia with qualified professionals, practitioners, and scientists. All of the aspects in oil palm plantation such as technical and human management, environment, as well as oil palm business were studied and deepened by participants and instructors.

GM Corporate & GA KORINDO Group, Andre Roberto explained, the competence which is in accordance with Indonesian National Competency Standards (SKKNi) for oil palm plantation, should be applied to all employees in the plantation division. We want to be the first one, at least in Papua, in upgrading the competence of plantation officials based on SKNNi, start from the level of Foremen, Plantation Assistant/Supervisor, Chief Assistant/Manager Assistant, Manager, up to Manager. With this training, it is expected that the cadres of TSE Group’s plantation officials would be more competent in performing their duties. For long term expectation, it is hoped that there will be Continuous Improvement in plantation area in accordance with the development of science and technology in oil palm plantation.

Managing Director KORINDO Papua, Mr. Yi Jong Myeong fully supported this training. “This is the form of management’s concern to the plantation officials. By participating in this training, they would gain the profession competency of oil palm plantation that is well-recognized in Indonesia,” said Mr. Yi. According to Mr. Yi, after this training, for the participants who obtained score of 80% and fulfill the administration terms, they would be included in Competency Test of Plantation Officials Profession based on SKKNi.

KORINDO Papua has prepared Competency Test Location (TUK) Plantation Officials Profession based on SKKNi since the beginning of 2017, and has already been verified on January 2nd, 2018 by Certification Institute of Agricultural Profession, Ministry of Agriculture.

Realizing and maintaining sustainable oil palm plantation have become a special concern for this training. This is in line with the company policy that obeys toward ISPO and RSPO. Start from zero – burning in land clearing, good environmental arrangement, fertilizer application, chemical handling for herbicides up to the utilization of waste for fertilization (ray/yuk).
KORINDO, A COMPANY SHOWING INDONESIA’S PRIDE TO THE WORLD

“Building the nation through export”

SERVICES

Expanding its status to be the largest logistics provider in Indonesia by covering:

- Domestic Bulk & Chemical Shipping Services
- International import/export Shipping Services
  - Middle East, S. East Asia, Europe and USA
- Container Total Logistics Services

KORINDO

KORINDO GROUP
Getting to Know Closer About PDCA as a Method of Continuous Improvement

By Setiyono
Head of Learning & Innovation Center of KORINDO Group

PDCA is an abbreviation of PLAN, DO, CHECK, and ACTION, which is a cycle or methodology used for continuous improvement. The PDCA cycle is like an endless circle that it fits with the philosophy of continuous improvement.

The characteristic of PDCA cycle is very simple, making it suitable for continuous improvement activities such as to shorten the work cycle, eliminate extravagance in the workplace, and productivity.

PDCA (Plan, Do, Check, and Act) concept was introduced for the first time by a quality teacher from United States named Dr. William Edwards Deming. Therefore, the PDCA cycle is commonly called as Deming Cycle.

Followings are the explanation of PDCA cycle:

**Plan (merencanakan)**
The plan stage is an early stage of this cycle. At this stage, we need to set the target that we would achieve in improving process or reducing the problem level ratio. To set the target, it is necessary to understand the current condition as the baseline. The target setting must follow SMART principle (Specific, Measureable, Achievable, Relevant, and Time – Based). Specific part is clear: every target must be specific and clear, and not biased. Measureable: target must be measured by numbers (quantitative), and not qualitative. Achievable: in target setting, it is necessary to consider about possibilities of achievements and we must have confidence that it is achievable. Relevant: the specified target must have a relation with the actual condition. The last one is Time - Based, which means every target must be determined on when it would be achieved. It is better to use the quantitative target.

Once the target is set, it is necessary to create a team that will complete the improvement mission. It is also necessary to calculate the impact of improvements through direct indicators and cost savings.

**Do (melaksanakan)**
Once the plan stage is done, the next stage is the do stage, which are:

- Gather supporting data related to the process that needs to be improved.
- Analyze the cause problem to its core.
- Conduct the application and implementation of improvement to the result of problem analysis.
- Keep up with the specified time.

At the time of analyzing problems, it is the best to analyze to its root of problem.

The used instrument is CE (Cause & Effect) diagram or fish bone diagram. This instrument is using 5 Why’s questions. The right improvement is the improvement that reaches the root of its problem, so that the problem would not happen twice. In improvement, it is necessary to find other alternatives in order to implement the most appropriate improvement.

**Check (memeriksa)**
The Check Stage is an examination stage and review as well as learn the result from the application of previous stage. On this stage, we need to compare of actual results that have been achieved with the specified target as well as the accuracy of specified time. If any weaknesses are still found, a corrective plan will be developed for further implementation. If it fails, it is necessary to think about other alternative improvements.

**Action (Melakukan tindakan)**
The Action Stage is a stage to take the necessary action against the results of the previous stage. The common things done at this stage are:

- Take the necessary follow – up improvement through reviewing all steps and make changes to the process, so that the improvement has a real impact.
- Make standardized process and procedure, so that the improvements that have been made could be applied elsewhere.

Once we know about PDCA cycle above, we can see that this cycle is very simple and easy to be applied, especially for solving problems that are simple and not too complicated, so that every member in organization/ company can apply in analyzing and solving problems in their workplace, and the continuous improvement would be a company’s culture.
KORINDO Scholarship Reunion 2017

Jakarta—In the end of 2017, KORINDO Foundation held a reunion event for scholarship recipients at KORINDO Headquarter in South Jakarta on Saturday (16/12). This event was being held to strengthen the relationship among KORINDO Foundation with universities and the scholarship recipients.

This event was attended by the Chairman of KORINDO Foundation and 26 participants for various universities, such as Universitas Pendidikan Indonesia (UPI), Bogor Agricultural University (IPB), and Language Academy at Universitas Nasional (ABANAS), Universitas Indonesia (UI), Universitas Gadjah Mada (UGM), and the graduates of YONSEI South Korea. On that occasion, the Head of KORINDO Foundation and some of scholarship recipients were together in happiness. This event was filled with a gathering and exchange information about scholarships they received.

The Chairman of KORINDO Foundation, Mulia Wijaya, expected this annual meeting would improve good relationship between the graduates and KORINDO Group so that the solidarity would always be maintained. (gie/iqb)

KORINDO Helps Developing ‘Bir Pletok’ Business

Jakarta—Bir Pletok is a beverage of original spices from Jakarta. This refreshing beverage is known for its efficacy to maintain stamina that has existed since a long time ago. Made of red ginger and various spices, this unique beverage from Betawi was very popular in the past. Nowadays, this beverage is rarely known by people and just like gone as the time passes. Let alone the people outside Jakarta, even the Jakartans has not known yet about the bir pletok.

Bir pletok is not liquor, although categorized as beer. This beverage is effective to relieve cold symptoms, increase appetite, and help maintaining the body stamina to stay fit. As the time goes by, this refreshing beverage is developed and produced by various groups. One of groups that develop this traditional drink is a farmers group and the members of Jati Mandiri Cooperative in Rajawati Sub-District, Pancoran District.

This group led by Mrs. Ngatiyo is known to produce bir pletok since long time ago. The processing of bir pletok is handled traditionally and simple but still maintain its hygiene. In addition, they also use natural ingredients without any preservatives.

From the mapping results of KORINDO CSR Team, bir pletok can be developed, given that the packaging was only used plastic and the brand was made with stickers.

In addition, the marketing can also be expanded by offline or online method. In 2017, KORINDO’s CSR team focused on packaging improvements as well as marketing expansions. The bir pletok products developed by CSR KORINDO are given the trademark named “Jali-Jali” with enhancing the ingredients so the products have higher selling point and be able to attract the customers.

After using the new packaging and better ingredients, the selling price of the product becomes higher, but comparable with the quality of the product. For marketing, besides being sold at the souvenir shops, the products are also sold in employees cooperative and several offices. For online promotion, Jati Mandiri Cooperative Team has started to sell the cooperative products online, including bir pletok “Jali-Jali”. The responses from consumers who have tried the “Jali-Jali” bir pletok are very positive. Even there are consumers who initially doubt to purchase, but after trying the taste of bir pletok, they are immediately interested to buy more than 1 box.

Currently, the sales of “Jali-Jali” bir pletok has been going well, but still requires more intense promotion, both in online or offline. (gie/hen)
KORINDO Foundation Makes Visits to Various Universities in Indonesia

Jakarta—Since the beginning of 2018, KORINDO Foundation has made visits to various universities in Indonesia. Starting from the end of February 2018, KORINDO Foundation has visited the University of Indonesia (UI), National University (UNAS), Bogor Agricultural University (IPB), and lastly Indonesian University of Education (UPI), which is located in Bandung.

The series of visits or roadshow to the four universities was carried out by KORINDO Foundation as a form of support and at the same time, to keep maintaining established relationships with various universities. KORINDO Foundation itself has been cooperating and providing scholarships to a number of students from the four universities.

The Executive Secretary of KORINDO Foundation, Mr. Yi Sun Hyeong, stated that the scholarship program that is being consistently held by KORINDO is one of the forms of support from the private sector for government programs in education. Mr. Yi Sun Hyeong hoped that the scholarship recipients could apply the knowledge learned during college and it can be beneficial for the future. KORINDO Foundation is also committed to continue their cooperation and scholarship provision to students in various universities.

The universities welcomed the visits made by KORINDO Foundation. According to the Rector of University of Indonesia, Prof. Dr. Ir. Muhammad Anis, M. Met, the cooperation and scholarship program are very beneficial in improving the quality of education in Indonesia. “Therefore, we deeply encourage any cooperation with institutions in Korea to improve the quality of education at University of Indonesia,” said Anis.

On different occasion, the Rector of IPB, Dr. Arif Satria, SP. M. Si expressed his gratitude for the cooperation in education field with KORINDO that has been going on for quite some time. He hoped that this established cooperation with KORINDO can continue to take place. In addition, the Rector of IPB also hoped for chances in other forms of cooperation in education field, such as student internship program and research. Gratitude is also expressed by the Rector of UNAS Dr. Drs. El Amry Bermawi Putera, M. A and Rector of UPI, Prof. Dr. H. R. Asep Kadarihman M. Si, for the ongoing cooperation with KORINDO. The rector of UNAS also hoped that the scholarship program can continue and even hoped for an increase in the number of student recipients of scholarship from KORINDO Foundation.

KORINDO has been working for 21 years in education field to improve the quality of education in Indonesia. KORINDO’s sustainable role shows that the company is very concerned with the development of the national education and human resources improvement. Of all the aid that has been given by KORINDO Foundation, it is noted that the company has been providing scholarships to 736 students from 5 public and private universities, with the amount of aid reaching Rp5.603 billion. (iqb)
Jakarta—In this era, such a big city like Jakarta, it is quite difficult to get a space for agricultural purpose due to crowded settlement and office buildings. The area of metropolitan city is very limited for vegetable farming.

In terms of cultivation techniques development, especially vegetable farming, hydroponic system is able to save the land and does not require a wide area and the media from soil.

Urban community who do not own enough space but still want to farm or grow corps can use the hydroponic systems. Based on these, KORINDO Group CSR team notices the potencies and good opportunities to implement sustainable CSR program of vegetable farming in Rajawati Sub – District, Pancoran District, South Jakarta.

Initially, KORINDO Group conducted training to Jati Mandiri farmers group on farming with hydroponic system. Now, the Jati Mandiri farming group is able to spread the knowledge to other farming groups.

The hydroponic farming group is under supervision of Jati Mandiri Cooperative. Therefore, the harvested vegetables can be directly sold through the cooperative. The residents are also able to purchase the vegetable from the greenhouse.

The freshness of vegetables attracts the customers, although the selling price of hydroponic vegetables is quite higher than the regular vegetables. Seeing the advantages of hydroponic system, the surrounding residents are interested in vegetable farming with hydroponics systems at their houses. Pardi (45), manager of Hydroponic Greenhouse developed by KORINDO CSR Team, is often asked for help by residents to build the hydroponic installation and teach the residents about farming with hydroponic system. In addition to impacting the economic aspects, the program also has an impact in educating and improving the community’s skills. (ray/hen)
KORINDO BLOOD DONATION

Good For You
Good For Others

Date
May 9th 2018
Time: 10.00 - 13.00 WIB

Location
Wisma KORINDO
Jl. MT Haryono Kav. 62, Pancoran
Jakarta 12780

For more information, please contact Public Relations of Korindo Group
Phone: 021-7975959 (ext. 949) or Email: corpcom@korindo.co.id
KORINDO CSR Team Gives Aid to Flood Victims

Jakarta—It has been a month since rain came down in Jakarta with high intensity, making the Ciliwung River that divides the DKI Province caused flood in areas around the Ciliwung River.

In South Jakarta area, the flood drowned people’s houses in East Pejaten, Pasar Minggu Subdistrict, and Pengadegan area, Pancoran Subdistrict. Due to the disaster, Korindo through its CSR programs conducted social service for the people located in the refugee shelter, which is aid in the form of packages of staple food.

As expressed by Muhammad Mursid, SIP, MMA, “Since the high intense rain and ongoing all day in the beginning 2018, we as the officials will soon anticipate and coordinate with related institutions to be able to prepare people living in the banks of Ciliwung River to be evacuated to the Pancoran District Office Pengadegan Administrative Office, South Jakarta,” said the Pengadegan Administrative Head.

When the aid from KORINDO CSR team was delivered, a group of people straightly came to the refugees’ location. The atmosphere was quite concerning while seeing the people in the shelter. The people stayed in Pengadegan Administrative Office building are 82 people, and the ones in Pancoran District Office reach 107 people, with the aid delivery of 165 packages of staple food and 3 packages of biscuits given to flood victims in Pengadegan Administrative Village, Pancoran, South Jakarta.

One of the displaced residents said,”We are grateful to Korindo on the fourth day we took shelter in Pengadegan Administrative Office, with the aid of staple food packages, I’m so happy and glad since we are in a shortage of the basic needs,” said Jaenuddin in the location shelter.

The flood occurred in Pengadegan was expected to recede soon and the victims can return to their homes in a healthy and strong condition.

The aid was conducted as Korindo’s form of concern, and a corporate social responsibility towards the surrounding community. Because by sincerely sharing, life would be more meaningful. (iqb)
KORINDO Assists Farmers to Manage Farmland in Papua

Papua—KORINDO Group through its Oil Palm Plantation Division which operates in the remote area of Papua, Boven Digoel, is active in encouraging the local community’s economy, and participating in improving food security in the region.

This is shown by KORINDO Group by providing part of oil palm plantation area to be utilized as farmland managed by local community, so it is hoped there would not be hunger due to the food production center in that area.

This attempt by KORINDO is inseparable from its active role in succeeding Jokowi-JK government’s working program in 9 priority agendas or known as Nawa Cita, which is to develop Indonesia from the periphery by strengthening regions and villages. The goal is one: to create development equity for the welfare of people in Indonesia.

The contribution provided by KORINDO to local community covers 10 hectares of land, tractor machine, fertilizer, spray equipment, farming support equipment, and mentoring program for farmers to be successful in farming.

“We are very impressed and thankful for the assistance from CSR KORINDO in overcoming the obstacles we have been facing. Before the company assisted, the average income earned by the people was only around 500,000 IDR per harvest. But after receiving assistance from the company by expanding the farming field and providing adequate equipment to plow the field, the average income could reach 3,000,000 IDR per harvest for now,” said Head of Tunas Mandiri Farmers Group, Ganwarius Kambinop, who was met at the farmland in Jair Sub-District, Boven Digoel District, Papua.

The company’s presence in Boven Digoel region is considered by the local people to have made a positive impact towards the development in the area.

“Previously, there were many isolated areas. But after the company established business in this area, the community has been able to reach other areas. In fact, the condition was very difficult here. Let alone the economic issues, even the road access for enabling community to purchase something was very difficult. It took weeks to purchase the daily needs from city,” said the advisor of Tunas Mandiri Farmers Group, Kornelius Kabut.
With **TNI**, KORINDO Provides Free Medical Services in Remote Area of Papua

Papua—Palm Oil Plantation CSR Team of KORINDO Group cooperating with the government, community, Military Rayon Command (Koramil), and Border Security Task Force (Satgas Pamtabs) RI-PNG Yonif Raider 323/ BP to provide free medical services in Kia Village, Boven Digoel District, Papua Province, on Monday (28/1/18).

This activity is a concrete realization of CSR (Corporate Social Responsibility) program of KORINDO Group, focusing on 5 pillars which are health, education, economy, environment, and infrastructure.

For this medical services program, CSR team conducted counseling, health examination, and free medical treatment to community in Ujung Kia villages, Ki Sub – District, Boven Digoel District. Before this program was carried out, the CSR team along with the locals held a worship service at the church.

This CSR program started with counseling on proper techniques for brushing teeth. The counseling was demonstrated by a doctor from Yonif Raider 323/ BP, Dr. Muhammad Barkah. The community, especially the children, were very enthusiastic about the counseling. The activity was followed by medical examination by Dr. Firman (Head of Asiki Clinic) and other doctors. After the health examination, the community was given free medicines based on doctor’s prescription and also Vitamin B & Vitamin C. The children were also given toothbrushes and toothpastes.

In accordance with the doctors who conducted health examination, the community of Ujung Kia Village has no serious illness. The community only complained about body aches. “It is very common that they have body aches, because most of the community of Ujung Kia Village are working as farmers,” said Dr. Muhammad Barkah. The doctor hoped that the community of Ujung Kia Village would always pay attention to their health especially their village is near from integrated health service post (Posyandu). The local community gave positive response regarding this CSR program. At least 348 locals enthusiastically participated in this activity. "The provided assistance by company that cooperates with the government in the form of health counseling for the community of Ujung Kia is really helpful to all of us. This program has been carried out 4 times in our village,” said Karlus Anggitume, one of Ujung Kia people. The community wished this kind of activity would be able to keep going, in order to prevent serious illness.

Head of ST Denpalus Council Ujung Kia, Gradus Mutumbob, also expressed his gratitude to CSR team as this program is very helpful for the community of Ujung Kia Village. He also hoped that this cooperation would be able continue. *(sat/ana)*
KORINDO Assists Papuan Brick Entrepreneurs

Papua–Oil Palm Plantation Division of KORINDO Group in Papua has started a business mentoring program in brick molding for the community around 2015. The business was started through the company’s corporate social responsibility by providing aid in the form of one unit of brick molding machine, one unit of generator, and various other materials to one of the indigenous land owners, Mr. Sekudus Akean as the Clan Chief of Wehu I.

The aid was provided so the community can start their own business independently, to open up opportunities for clan members and also to improve the families’ economy within the local community.

The brick molding business is located in Getentiri Village (Block 6) Jair District, Boven Digoel Regency. The brick moulding business can produce between 5,000 to 7,000 units per day, depending on the weather, the availability of soil raw material, and firewood. The number of labors in this brick molding business reach 10 people, working for 7 hours a day for 20 days. Meanwhile in terms of marketing, the produced bricks will be bought by companies with the standard price of Rp1,000,- per unit.

People who received the company’s contribution gave a positive response. As acknowledged by the people, their brick production business gained improvement, so it also increased the families’ income. (sat/gie/ray)

<table>
<thead>
<tr>
<th>No</th>
<th>MONTH</th>
<th>PRODUCTION (Per unit)</th>
<th>PRICE PER UNIT (Rp)</th>
<th>TOTAL (Rp)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jul 2016</td>
<td>66,960</td>
<td>1,000</td>
<td>66,960,000</td>
</tr>
<tr>
<td>2</td>
<td>Dec 2016</td>
<td>100,000</td>
<td>1,000</td>
<td>100,000,000</td>
</tr>
<tr>
<td>3</td>
<td>Mar 2017</td>
<td>46,200</td>
<td>1,000</td>
<td>46,200,000</td>
</tr>
<tr>
<td>4</td>
<td>Sept 2017</td>
<td>131,400</td>
<td>1,000</td>
<td>131,400,000</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>344,560</td>
<td></td>
<td>344,560,000</td>
</tr>
</tbody>
</table>
Nusa Penida, the Golden Egg of Bali

Nusa Penida consists of three main islands, which are Nusa Gede, Nusa Ceningan, and Nusa Lembongan – Jugubatu. “The golden egg of Bali has hatched,” is what people say to describe Nusa Penida that develops very quickly.

Nusa Penida’s popularity is proven by increasing number of tourists from both domestic and international in last few years. There are so many beautiful, unique, dazzling, exotic, and surely the best place to spend your holiday in Nusa Penida. The best tourist attractions in Nusa Penida are: Cyrstal Bay Beach, Atuh Beach, Pasih Uug (Broken Beach), Giri Putri Cave, Paluang Temple, Angel’s Billabong (the end of a dead-end river), Tembelin Water Spring, Guyangan (water spring), Suwehan Beach, Teletubbies Hills, Andus Beach, Banah Beach, Kuning Lembongan Bridge, Seganing Waterfall, Gala-Gala Underground House, Kelingking Beach (Kelingking Secret Point), Thousand Islands (Molenteng). From various tourist attractions, we are going to show you some interesting attractions in Nusa Penida.

THOUSAND ISLANDS (MOLENTENG)

Thousand Islands or Molenteng Hill is one of natural attractions in Nusa Penida. Thousand islands are full of hidden wonderful spots behind the steep cliffs. The panorama is very captivating. From the top of the cliff, we can see a cluster of small islands in the shape of small hills right in the middle of the ocean, and surrounded by steep cliffs. This spot is kind of similar to a tourist attraction in Raja Ampat, Papua. On the edge of Thousand Islands’ hills area, there is sacred Hindu temple in the form of Padmasana and little Wantilan that can be used for resting. Furthermore, in Thousand Islands, there is a tree house that we can climb up so that we can see the incredible scenery, and the name of that tree house is Batu Molenteng Tree House.

KELINGKING BEACH

Kelingking Beach is more well-known as Karang Dawa Beach, located in Banjar Karang Dawa, Bunga Mekar Village, Nusa Penida District. On this beach, there are so many steep coral cliffs, and the contour is made of limestone. It is not strange if the surrounding area is quite dry both in dry and rainy seasons, however the surroundings look green and beautiful. We can enjoy the scenery from the top of the cliff by walking on a pathway that is quite precipitous and winding. The charm of Kelingking Beach is very spectacular, the view of hills and cliffs jutted into the ocean and overgrown by grass and green shrubs. The white sand at the foot of the cliff is marvelous. Kelingking Beach is similar to Navagio Beach in Greece. It is very magnificent, isn’t it?

PASIH UUG (Broken Beach)

Pasih Uug is located in Banjar Sumpang, Bunga Mekar Village. Pasih Uug is from Balinese language, which means “broken beach” and therefore, this beach is popular and often called as Broken Beach. For its name, perhaps we assume that it is not a beautiful beach. But fear not, because this beach has a cliff with 50 – 200 meters tall, so that it looks like a cave flowed by the sea.

Perhaps that is the reason why this location is more popular with the name of “Broken Beach”. From this beach, we can see the seascape as there is a green hills and cliff that jutted into the ocean. The slight breeze with green grass and trees on the top of the cliff would make your holiday such a memorable one.

MATA AIR GUYANGAN

Guyangan Water Spring is located in the downhill of Guyangan Hamlet, Batu Kandik Village, Nusa Penida Sub-District, Klungkung District, Bali. We can wander in nature. To reach Guyangan Water Spring, we need to climb stairs by stairs in about 452 steps and requires 30 minutes walk. This place is surrounded by cliffs of hills and a view of the...
Indian Ocean, as well as the big waves. The water spring is crystal clear. Guyangan Water Spring comes out of the cliff of hills with quite strong flows that it is enough to shape a beautiful waterfall. Please keep in mind that Guyangan Water Spring area is a sacred area for the Hindus people, it is prohibited for women who are on menstrual period to visit the area.

Here are the glimpses of tourist attractions in Nusa Penida, The Golden Egg of Bali. There are still many captivating tourist attractions in Indonesia which are still as good as the tourist attractions in overseas and of course, it does not cost you a lot, right? So it is not the wrong choice to spend your holiday in this wonderful country of Indonesia. (gie/ Citilink)

Quiz winners will each receive a goodie bag containing T-shirt, notebook, and a cash prize of Rp200.000,-.

1. Muhammad Yunus Divisi IT
2. Yuliana Divisi IT
3. Sigit Aris (Security)
4. Marietta Purba (Sekretaris)
5. Gilang Aditya Pratama Divisi Resources Management

Send your answer to e-mail: corpcom@korindo.co.id

Please include your full name, cellphone number, e-mail address, company name, division, and company location.

5 quiz winners will each receive a cash prize of Rp200.000,- and pretty souvenirs. Winners will be announced on the 4th edition.
Closing Year Celebration 2017
After the Christmas event with KORINDO Group 2017

After the opening of the New Year 2018

Atmosphere at Studio OKTN Gedung KORINDO

Mother's Day Video Shooting Session at Studio OKTN
Light Exercises You Can Do at Work

Daily work routine of sitting in front of the computer and sitting for too long can cause stiffness and muscle pain in neck and back areas. If it lasts too long, it will affect our health. It is good to take a rest for a while to do routine light exercises such as stretching in order to minimize the risk of stiffness and muscle pain.

Don’t know how to start? You can try the following steps to do light exercises.

<table>
<thead>
<tr>
<th>Exercise</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Warm Up</td>
<td>Prior to stretching, it is good to do warm-up sets first. It is quite easy, you only need to sit on your chair and stretch your fingers. Do circular movement with your wrist and ankle, and continue by doing neck stretching by pulling the neck towards your chest.</td>
</tr>
<tr>
<td>02 Side Neck Stretches</td>
<td>The purpose of this exercise is to stretch neck muscles so they will not be stiff and sore. This move can be repeated a few times.</td>
</tr>
<tr>
<td>03 Shoulder Shrug</td>
<td>Shoulder is part of the body that often feels stiff and sore, particularly for people whose job requires them to sit in front of the computer constantly. This move can be repeated 2-3 times, or more than 3 times if you often feel stiffness on your shoulder.</td>
</tr>
<tr>
<td>04 Backside Stretch</td>
<td>This movement can minimize soreness and stiffness on the shoulders, back, and neck due to sitting on the chair for too long.</td>
</tr>
<tr>
<td>05 Middle Back Stretch</td>
<td>The purpose of this exercise is to stretch your arms and shoulders. This movement can also be repeated several times.</td>
</tr>
<tr>
<td>06 Back and Leg Curl</td>
<td>Muscle stretch on knee and thigh is also important to do, especially for you who spend time sitting on the chair daily.</td>
</tr>
<tr>
<td>07 Leg Lift</td>
<td>The purpose of this movement is to stretch your thigh and calf muscles.</td>
</tr>
<tr>
<td>08 Chair Sit to Stand</td>
<td>All you need to do is get up from your chair and sit back down while repeating this movement several times. The purpose of this movement is to stretch foot muscles as a whole and train your body balance.</td>
</tr>
</tbody>
</table>

It’s not difficult to do the above light exercises while you’re in your desk, is it? You don’t have to spend money or time to go to a fitness center. These light exercises can also be done while you’re working.

Alternatively, you can also bring your own exercise equipment such as a dumbbell to do the arm-bending grip while holding the dumbbell. Good luck! (gie/Source JagatReview)
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