KORINDO Cares for Biodiversity Conservation
more than you imagine

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Korindo will be 48 years old this September; an age which describes maturity and experience. Therefore, it is expected that we can overcome problems and difficulties to reach our goals.

We have been operating for nearly half a century and currently comprise more than 30 multi-business affiliated companies in Indonesia. We directly employ over 30,000 employees and contribute to the absorption of hundreds of thousands labors indirectly. It is one prove of our commitment to always be able to contribute positively to the development of Indonesia.

Korindo Group has earned quite a lot of achievement since established. We have earned several awards such as the Best CSR Company in Papua and the Best CSR Company from KOTRA and BKPM, an award as a company that is committed to environmental preservation, to appreciations for Korindo’s contribution to the development of education in Indonesia given by various educational institutions.

On the other hand, one of Korindo’s Plantation Divisions has become the first company in Papua that obtain Indonesia Sustainable Palm Oil (ISPO) certification.

It is impossible for us to achieve those awards without the support from many parties and the hard work of all employees in Korindo Group. Thus, we would like to extent our utmost appreciation to all parties who have helped Korindo Group in becoming a great company that provides benefits for the communities.

Based on innovative principles in the dissemination of corporate information and for human resource development, we welcome the publication of Green Tomorrow Bulletin as a publication facility for employees in Korindo Group. We hope that the information and the communication among Korindo’s big family will continue to be well established and the spirit of work will continue to be maintained.

Success for all of us

Mr. Eun Ho Seung
Chairman of Korindo Group
Editorial Message

Dear our lovely readers,
A name surely has a meaning, especially for all of us at KORINDO Group, which at the moment continues to improve and develop in all aspects of the company’s environment-based activities.

This bulletin, ‘Green Tomorrow’, presents itself as a means of information and innovative communication to unite all employee’s perception. This is also in line with the philosophy of KORINDO, an innovative and future-oriented company.

Through this first edition, we would like to share that recently, KORINDO held a national-scale event called, “Hijaukan Jakarta, Korindo Peduli Pelestarian Keanekaragaman Hayati.” (Create a Green Jakarta, Korindo Cares for Biodiversity Conservation), an environment-themed event, and certainly not the first and the only environmental event that has ever been held by KORINDO.

In addition, KORINDO big family should be proud of the Indonesian government’s appreciation given to one of KORINDO’s business unit in oil palm plantation field.

This award complements various other awards that we have previously received, and this would certainly give us encouragement to keep bringing various developments to fulfill hope and demands of KORINDO Group’s loyal customers.

Lastly, we hope you enjoy the “Green Tomorrow” bulletin, a gift from us to all of KORINDO’s employees.
DKI Jakarta is having an increasingly rapid pace of development. This led to the abandonment of people's need for a green, rich in water and fresh air environment as a source of life. To overcome this problem, tree planting is a the best solution that can be done by all elements of community in the capital city.

The Head of Forestry Service DKI Jakarta, Djafar Muchlisin said to achieve an environmentally friendly and healthy city, there needs to be at least 30% of land cover area from the total area of the city. In Jakarta, the land cover area only reaches 11%.

“To fill the lack of land cover, there needs to be a massive amount of tree planting,” said Djafar during the tree planting activity, Korindo Cares for Biodiversity Conservation in Cempaka Urban Forest, Cilangkap, East Jakarta, Saturday (20/5).

Djafar said, the lack of land cover in Jakarta has been causing problems ranging from flood, drought, to the lack of proper green areas. Tree planting is considered as one of the best solutions to the condition.

Korindo CEO, Mr. Robert Seung expressed that environmental preservation must be maintained and made aware to everyone. Carrying a theme of Korindo Cares for Biodiversity Conservation, Robert stated that this year, Korindo distributed 5000 tree seedlings, which were planted in four parks in DKI Jakarta, namely Taman Hutan Cempaka, Pondok Ranggon, Bambu Petung, and Lapangan Tembak, East Jakarta.

In the four parks, the tree planting action was attended by 922 students from SMPN 196, SMPN 230, MTsN 22, SMPN 147, SMPN 283, SMPN 9 East Jakarta, and the whole board of directors along with 100 employees from Korindo Group. In addition to the planting of 5000 tree seedlings, there were also the release of 100 birds, and 1000 fish seeds.

The event involved at least 1200 people to do the planting. In addition to the Head of Forestry Service DKI Jakarta, the event was also attended by the Director General of the Ministry of Environment and Forestry of the Republic of Indonesia, Hilman Nugraha, the Assistant of Economic and Development Affairs of East Jakarta, Sofian, and the local community leaders.

“This nature is a precious heritage to be passed on to the future generations. And I am certain that this greening activity is one of the important steps to preserve our nature,” said Mr. Robert Seung.

In its previous years, Korindo has been routinely conducting several environmental care activities in a number of locations, such as the Ciliwung Cleaning Action in Bogor dan Tree Planting Actions which consists of 226,000 trees in Bogor, Wonogiri, Central Kalimantan, Timor Island, and Papua.

Seeing the positive response expressed by the government and the community, Mr. Robert said similar events will continue to be
In celebrating the Earth Day, Seru Bareng Community Jakarta in collaboration with the Provincial Government of DKI Jakarta, in particular the Forestry Service, held a social event themed “Hutan Jakarta.” The event was held in Srengseng Urban Forest, West Jakarta, April 2017.

Korindo Group has contributed in the event by providing 500 tree seedlings that were planted in Srengseng Urban Forest. “Through this contribution, Korindo hopes that Srengseng Urban Forest will be more sustainable and attracts more visitors, both from Jakarta and other areas,” said Andre Roberto, GM of HRD and GA Division of Korindo Group at the venue.

As Andre explained, the purpose of this contribution was to support the replanting in the capital of Jakarta and to improve the function of urban forest as the lung of the city. “It is part of a series of the environmental conservation activities around Jakarta, which is one of the pillars of Korindo CSR, for a greener, more beautiful, and more sustainable capital,” he said. He also stated that Korindo will plant 5,000 trees in Cempaka Urban Forest, Cilangkap, East Jakarta in May 2017.

On the same occasion, the Head of Seru Bareng Jakarta Community, Julian Riezki, explained that the theme of Hutan Jakarta or Hari Untuk Anak Jakarta was “Bukan untuk Hura-hura (Not Just for Fun).” The concept was just as a simple Jamboree with camping and collaboration between nature and art. The event in Jakarta Forest was filled with collaborations from various creative community such as Kelas Pagi Photography Community, Stand Up Community, Movie Community, Poetry Community, and Harmonica Community. “The target of this event is to let the young generation know that Jakarta has many urban forests which are very useful and have many purposes for the community and the youth. They can be used as places for positive activities, sharing, education, and recreation as an alternative destination for families in holiday, especially for Jakarta citizens,” said Julian. (ray)
Korindo’s Oil Palm Plantation Division in Papua has managed to gain appreciation from the Indonesian government through the Ministry of Agriculture of The Republic of Indonesia. This appreciation was given by the Director General of Plantation from Indonesia’s Ministry of Agriculture in the International Conference on Indonesian Sustainable Palm Oil (ICISPO) 2017 on April 11th 2017.

The appreciation was given to Korindo Group due to its proper practices in oil palm plantation governance. The said practices are land governance with no-burning, readiness in handling forest and land fire, protection toward sustainable environment, and Korindo has also proven to be following regulations and law applied in the Republic of Indonesia.

As a response to the appreciation received, Senior Vice Chairman of Korindo Group, Mr. Robert Seung expressed his pride. “The government, in particular the Directorate General of Plantation gave us an appreciation for the good practices we have been doing and for our commitment in preventing and handling forest and land fire in oil palm plantation area in the eastern region of Indonesia, especially in Papua province.” He said.

He hoped there will be many more oil palm plantation private companies in the future that will improve their commitments in supporting ISPO certification program to strengthen the development of sustainable oil palm.

Mr. Robert Seung once again said that with the appreciation received by
“This appreciation is to improve all stakeholders’ commitment in support of the ISPO certification program and the strengthening of sustainable oil palm development. In addition, this can also raise people’s trust, national and internationally, and convince the international world.,”

Ir. Bambang
Director General of Plantation of the Ministry of Agriculture
Korindo Became the First Company in Papua to Obtain ISPO

Indonesian Sustainable Palm Oil (ISPO) certificate received by Korindo’s Oil Palm Plantation Division on December 2016 has made Korindo as the first company in Papua to obtain ISPO. Several other oil palm plantation divisions located in Papua was also predicted to receive ISPO in the end of 2017. This is stated by the Vice Chairman of Korindo Group, Mr. Kim Hoon to the media in the International Conference in Indonesia Sustainable Palm Oil (IC-ISPO) 2017 on April 11th 2017.

“We are committed in following ISPO. In this case, the company is running a business that complies with and obeys the regulation. Korindo is the first company in Papua to receive ISPO. Based on that fact, how could there be accusations stating that we didn’t pay attention to the environmental aspects in plantation management,” Mr. Kim Hoon said.

As he explained, the oil palm plantation managed by Korindo is located in an area for other uses (APL). And Korindo’s presence in Papua is due to the government’s call to participate in building the Eastern Indonesia region. “So it is clear that we did not cause deforestation as accused by other parties such as foreign NGOs,” he said.

Study from 2 Ministries

Recently, several Korindo’s oil palm divisions, which are located in Papua, became an object of a study conducted by the Ministry of Agriculture and the Ministry of Environment and Forestry, along with Leadership Park Institute. The study is regarding the company’s commitment for the effort to prevent and handle forest fire in oil palm plantation area.

The study result shows that Korindo has fulfilled the criteria on land clearing method and in handling/controlling fire, and the company already has Standard Operating Procedure (SOP) in controlling fire, with trained and skilled human resources, in accordance with Permenhut 32 Year 2016 Article 43. Moreover, the company, in improving the human resources capacity for Dalkarhutla (forest and land fire control), is active in running various training, briefing, and giving technical guidance.

They also provide infrastructure and equipment for land fire control, a simulation as well as socialization on forest fire, held in cooperation with the government, police force, military force, medical team, Korindo Group’s fire emergency team and the community. Often times, a joint training is often held by Korindo Group’s fire emergency team.
The International Indonesia-Korea Business Summit was successfully held in Jakarta on March 14th 2017. Opened by the President of the Republic of Indonesia, Joko Widodo, the summit was attended by conglomerates (Chaebal) from South Korea, and at least 500 participants.

Behind the successful event, there was an active support from PT OKTN (Overseas Korean Television Network), which is one of KORINDO Group’s business unit.

During the opening, President Joko Widodo mentioned about investment opportunities in four main sectors in Indonesia, among them are manufacturing sector, tourism sector, energy sector, and creative economy sector. The President considered manufacturing industry sector as an example, many South Korean companies have penetrated the Indonesian market marked by a contribution reaching 71 percent from the total investment in the last five years, in 2012-2016 period, which amounted to USD 7.5 billion.

“South Korea is the third largest investor that entered Indonesia, following Singapore and Japan. We hope South Korea can keep improving its capital investment in the future,” President Joko Widodo stated in his welcoming speech. The president also added that South Korea has become one of Indonesia’s biggest trade partners with trade volume reaching USD 16 billion in 2015. Other potential sectors are creative economy, energy, and tourism sectors.

In the event, a memorandum between the Investment Coordinating Board of the Republic of Indonesia (BKPM) and Korea Trade Investment Agency (KOTRA) was also signed. The signing was executed by the Head of Investment of Coordinating Board of the Republic of Indonesia, Thomas Trikasih Lembong and Mr. Kim Jae Hong, CEO of KOTRA.

The cooperation done is related to cooperation in promotion on investment, especially the flagship sectors such as construction, infrastructure, manufacture, lifestyle, tourism, connectivity, information technology, e-commerce, and creative economy. The Head of Investment from the Coordinating Board of the Republic of Indonesia, Thomas Lembong, expressed that the cooperation between BKPM and KOTRA is expected to be able to help South Korean companies in planning their capital investments. “It is hoped that the implementation of this memorandum can help South Korean as well as Indonesian companies to develop their businesses,” he said.

The Business Summit event, which was held in the Shangri-La Grand Ballroom, Jakarta, went well and smoothly. Behind all of the success, OKTN played a role as one of the event organizers. The stage was wonderful, since it was designed in accordance with the concept of the event, because President Jokowi is attending. In addition, the sound system was in good quality and the crew was energetic in handling the event, creating a perfect combination.

PT OKTN was established in 2007, engaging in television and event organizing. In television field, they are representing KBS World Indonesia, movie distributors, and many others. Meanwhile, as an event organizer in Indonesia, OKTN has had experiences as vast as other big event organizers in Indonesia, from doing Indonesia-Korea governmental events, factory opening, product launching, and almost all events from Korean companies, as well as Korean Embassy.

OKTN provides the best service in every event with the best in human resources, technology, and cost, so a customer satisfaction becomes happiness for PT. Overseas Korean Television Network. (gie)
Having a vision to build the best industrial forest (Hutan Tanaman Industri/HTI) in the world, the Forestry and and Processed Timber Division of Korindo Group has made a sustainable foundation, such as creating integrated industry with HTI, improvement on human resources, mechanism and extensification on HTI and industrial investment with a target of 15,000 Ha (HTR/HH), as well as adding raw material sources 200 km radius from the industry.

In addition, in order to provide services to the community, Korindo also conducted a CSR program targeting the community’s development, training human resources to improve working skills, and most importantly, establishing cooperation partnership.

“The role of private entrepreneurs in managing the forest and production forest is very helping for the government, particularly in the economic development in forestry and plantation sector,” said Siti Nurbaya during her visit to Korindo’s booth in International Forest Day 2017 in Soejarwo Auditorium, Manggala Wanabakti Building, Jakarta, Tuesday (21/3).

The processing in environmental principle, as a target for tourism and as a main habitat for the orangutans, are all carried out by Korindo by complementing certified environmental management and establishing cooperation with BOSF, which is a strategic program to always comply with every regulation applied in Indonesia.

“Korindo is building industrial forest in Indonesia, in Central Kalimantan region not only as a business step but to build and develop the region as well as the local community,” said Kim Young Cheol, Ph.D, Director of Timber Plantation Division of Korindo Group at Korindo’s booth.

Kim also said that the development of the industrial forest, in addition to saving the nature’s forest, will also give a big social impact to life and the local community’s economy.

“We at KTH have presented products from the nature’s forest for the region and its community,”

Kim Wana Jaya

“We by building an industrial forest, we are opening roads from the village and to the city. In the old days, the village residents would take days to travel to the city, but now it only takes a few hours to reach it,” Kim explained.

What Korindo is doing now has given enough contribution and is participating to create job opportunities and improving the community’s economy and social condition. According to Kim, the industrial forest development program conducted at the moment is a noble program to develop regions. (iqb)
In this era of technology, anything has become so easy to do. The same thing applies to looking for friends or soulmates. Magna Digital Lab (MDL), one of Korindo Group’s business units presents the first dating application with a concept that is unique and different from the rest.

This application is named CINLOK with a tagline “Traktiran Romantis” (“Romantic Treat”). This application is made for men and women who want to extend their social life or to look for a partner.

By only providing our own pictures and facebook verification, we can go explore looking for friends or partners. The uniqueness that distinguishes this application from other applications is that the women have the chance to make their dream date come true by choosing their own favorite restaurants. Meanwhile, the men are free to choose any women they would like to treat and take on a date.

“In Indonesia, it is a common thing for the man to treat the woman when they’re on a date. But this is not a standard thing, everything depends on the situation during the date. They could pay for the meal themselves, or the woman could pay for the meal instead,” said Adji Wibowo, Marketing for Cinlok – Traktiran Romantis.

Cinlok – Traktiran Romantis also cooperates with Zomato as a culinary guide with a list of more than 1 million restaurants, accompanied with menu, price, and address. In addition, Cinlok – Traktiran Romantis also has a feature called, “Restaurant Booking”.

With this feature, users can ask Cinlok Customer Service team to book restaurants according to the date and time of their choosing.

“This application was created so we could meet up in real life and get to know each other while eating together in our favorite restaurant. So no more feeling sadness for chatting for too long and end up without certainty. “Most of the users of online dating application certainly want to meet in real life. Chatting face to face feels more fun and they would immediately know if they get along or not, so no need to waste time on chatting,” Adji explained.

Cinlok – Traktiran Romantis application takes Kartika Putri as their Brand Ambassador. Her easy going and modern image is considered suitable to describe the characters of Cinlok users.

“I certainly feel happy to be trusted by Cinlok. In my opinion, this application is very helpful to widen your social life, look for partners, or merely overcome boredom. You don’t have to worry anymore about eating alone,” Kartika said.

Kim Wana Jaya
Vice President Korindo Group
We Have a Commitment to Build Papua

Building palm oil plantations in Papua is different from building one in Sumatra and Kalimantan. The challenges faced are harder, from infrastructure to social aspects. Therefore, the operational cost could be higher than the average cost.

“In 1993, no single person (company) would want to open a plantation in Papua. They had to build the infrastructure on their own. That is the reason why more companies had interest in Sumatera and Kalimantan,” recalled Kim Wana Jaya, the Vice President of Korindo Group in his interview with Sawit Indonesia Magazine in his office, which is located in Pancoran, Jakarta Selatan.

Kim admitted that the operational cost of palm oil in Papua is higher due to the lack of support. As a result, the products to be sold experienced difficulty compared to the ones from Kalimantan and Sumatera. “It could be sold, but with a slight margin,” he said.

The difficulties in infrastructure and transportation access have also caused the clearing of oil palm plantation takes longer time than usual. According to Kim, the land clearing of a 10 thousand hectares area required almost 10 years of period.

When this issue was delivered to other companies, many did not believe it. However, Kim explained that the conditions in Papua was completely different with the plantations in other regions such as Sumatra and Kalimantan. “No major companies dared to enter Papua. But we’re different, we dared to invest in Papua,” said Kim.

Despite the many challenges, Korindo continued its oil palm business until today. According to Kim, communication between the company and the community is going very well and is facing no interference. “How could we manage to survive until now if the company was being arrogant and snob toward the community,” Kim Wana Jaya said in his interview at the beginning of March 2017, in Jakarta.

Green Tomorrow editorial once again presents an interview of Mr. Kim Wana Jaya with Sawit Indonesia Magazine which was published in May 15th 2017:

Could you explain when did the company start running its business in Papua?

We built the plywood factory in 1980-1981 since we adjusted ourselves with the government regulation at the time, that banned log exports. By then, the company owned area with Forest Concession Right (HPH), which has been operating in 1969. However, after the log exporting ban, the company started to adjust with the situation at that time.

The plywood factory, which was built by the company in four regions, namely in Balikpapan, Pangkalan Bun, Tanjung Pinang, and Papua. The existence of the four factories made us to become a company with the largest production capacity of plywood. The plywood market, particularly in the Middle East, became our main market. The company’s plywood business in Kalimantan and Riau is not integrated with the other business units. Unlike Papua, which its operational cost is quite high due to the less supportive infrastructure, which makes it difficult to compete with products from Kalimantan and Sumatera. It can be sold, but with a slight margin.

Then, what was the solution to overcome the problem?

I proposed an integration with other commodities so it could run simultaneously. The suitable commodity was oil palm. In 1993, the company started to prepare a land clearing for oil palm plantation in Papua. At that time, there was no one would want to enter the area. Meanwhile, we already had a well-run organization in Plywood.

Companies that want to open a plantation had to build infrastructure on their own. Therefore, other companies had more interest in Sumatera and Kalimantan. But we were different, we needed other commodity to be planted there. So we dared to invest.
What challenges did the company face when starting oil palm plantation in Papua?

It was a big challenge. First, we were faced by the monetary crisis in 1998. At that time, many oil palm plantations were being sold in Kalimantan. We were thinking of buying them because of the cheap price. But we had a doubt to do a plantation acquisition. Second, following the crisis, there was hostage incident by the OPM (Free Papua Movement), involving 3 Korean citizenship. We almost stopped the plantation activity because the investment resources were gone. However, there was a gradual rise in the CPO price, thus, we carried on.

Where is the location of the company’s plantation?

Korindo’s Oil Palm Plantation Division conducts its operation in Merauke. At the beginning, we obtained release permit for 30 thousand hectares of land near Trans Irian road. To open the first 10 thousand hectares of land, we needed 10 years of period due to many obstacles, among others were road access and transportation. When I told this to other palm oil companies, they did not believe it, but I explained that we were located in Papua, which condition was different. There were so many challenges, so we built both infrastructure and the plantation for almost 15 years, and now it has been 25 years. The cost for opening an oil palm plantation in Papua was indeed higher, that’s how it is.

What made the company persist? What were the benefits for the company to operate a plantation in Papua?

We gained profit due to the high productivity of oil palm, which reached 30% higher than the ones in Sumatera and Kalimantan. The rainfall in Papua reached 4,000-5,000 mm per year. The second, plantation industry suits the Papuans. If you have the work skills, you will receive a big income.

What was your response regarding the NGOs’ attack against palm oil plantation companies some time ago?

For us, they are not NGOs, they are campaigners. They came all of a sudden, then the company stopped operating. We realize that the campaigners’s purpose is to attack oil palm industry entrepreneurs in Indonesia.

The local government supports the companies’s existence. Therefore, they are angered by the demand to stop the land clearing. What needs to be stressed, we did not cause deforestation because the location of the plantation is located near Trans Irian road. Moreover, our company complies with the regulation and have obtained the ISPO certification.

At the moment, the planted oil palm plantation is around 50 thousand hectares. If someone cut the trees and didn’t plant the area, that is wrong. It is different with us, who really maintain sustainability. The 20% of plasma plantation which has been prepared is managed by the cooperative. The people of Papua have joined the cooperative, we created the program.

What is the positive impact from the existence of the company toward the people of Papua?

First, they received many facilities. This can be explained by Pak Luwy (According to Luwy, the company has absorbed direct labors as many as 10 thousand people. 31% of that figure are Papuans, the whole community near the plantation area surely work in our location. We have built educational facilities such as elementary schools, junior high schools, and high schools. Next, we are planning to build playgroup facilities. There are also worship places and we have provided scholarships to 2500 people from the local educational facilities to universities.

Now Asiki has become the modern city that came a long way from being a district village in Boven Digoel Regency. The facilities built, among others, are 500 km long road and 9 MW of power supply. And this year, a hospital will be run, based on the cooperation with WIKA (PT. Wijaya Karya). The company’s contribution to the GDP of Merauke and Boven Digoel Regencies reached 30%-50%. This is a very large amount.

How far the company has taken the ISPO commitment?

We are committed in running the ISPO. In this case, the company runs its business in compliance and in accordance to the regulation. The location of the plantation is located in the APL (areas for other uses). Our mission is clear; Korindo is in Papua due to the government’s invitation to contribute in the development. So it is clear, and there is no single one of us who caused the deforestation as accused by the NGO.

PT Tunas Sawa Erma is the first company to obtain ISPO in Papua. Therefore, how come there are accusations that we didn’t pay attention to the environmental aspects in plantation governance. This year, there will be more of our business units that will obtain the ISPO, which are PT Berkat Citra Abadi and PT Dongin Prabhawa.

What did the company do to build a synergy with the local community?

The company has a long history in Papua, so there is no way for the company to show arrogance to the people. That is why, the company is able to operate for a long time in Papua, this is the key. At the beginning of every activity, we carried out a public consultation with the people, three times at the minimum. We always let them know about our activity plan and its impact to the community. We have done a lot for Papua, and the company will continue its contribution to Papua’s development.

(Sawit Indonesia Magazine)
The training was opened by the Managing Director of HRD and General Affairs of Korindo, Yi Sun Hyeong, Managing Director of Pulp & Paper Division, Ko Jae Woong, and facilitated by Setiyono, an innovation practitioner as well as the head of Learning and Innovation Center at Korindo Group.

TPM is a system used for maintaining and improving products’ quality through tools and equipments maintenance with the purpose of increasing the effectiveness of machineries and work productivity hence lowering inefficiency.

Alfin, Head of Innovation Task Force and TSM Executive suggested that such training is developed in order to support the TSM program including all of the operators of the machineries maintenance.

“The most important factor in implementing the TPM is the transformation of employees’ mindsets and the management commitment to make innovations,” said Alfin.

After completing the TSM training, Innovation Task Force would continue to be taking part in various agendas such as Cleanup Day involving all staffs and the management, and in autonomous maintenance operation to improve the existing preventive maintenance program, including in the continuity of improvements. Such steps are taken to promote a culture of innovating within the company and increase competitiveness level. (set)
The Human Resource Department of Korindo Group organized New Employee Orientation program (NEO) the 18th in the beginning of 2017 that took place in Bogor and Papua. Korindo Group’s HRD General Manager, Andre Roberto opened the three-day orientation event in Bogor from January 24th to 26th 2017 participated by 19 new employees. During the opening session, Andre introduced to the participants with the Korindo’s work mottos or called the 6S consisting of: Sorting out, Set in Order, Shiny, Standardized, Sustainable, and Safe.

On the second orientation day, Yuki Yusman Rachmat, Senior Corporate Trainer at Korindo’s Learning & Innovation Center made introduction on the subjects of; Office Etiquette, Team Power, Company’s Regulations, and Spiritual Journey.

The NEO event then continued with topic sessions as follows; Team Building Practice & Discipline Drill, Introduction to Korean Culture, and Creativity Practice, led by Setiyono, Head of Corporate Learning and Innovation Center at Korindo.
As mentioned before, NEO was also held in Papua, on February 18th and February 25th 2017, and was attended by 57 and 15 participants respectively. The training program included the following topics: Introduction of Company’s Profile, Work Motivation, Contractual Bargaining Agreement, Introduction to SPSI organization and Basic Discipline of P2K3, National Insurance of BPJS, CSR, Korean culture, Industrial/Plantation culture, and Quality Basics.

Through NEO organized every year, new employees of Korindo Group are expected to be well-prepared to work hard, able to adapt to their working environment, and to give their all-out efforts to their jobs as well as to the company. (yuk)

Setiyono

After participating in the NEO program, it is expected that new employees will have better understanding about their Korean cultured bosses, and will be able to complete their assignments quicker and correctly as well as able to adapt with new colleagues from other divisions within Korindo group.
Pulp and Paper Division Korindo Group at Cileungsi managed another three-day training program of “Korindo Innovation School (KIS)” on March 20th to 22nd that took place in the Aspex Kumbong Training Room.

Twenty five participants joined in the training program and learned about; Self Actualization at Workplace, Personality Plus, Building Excellent Character, Positive Attitude to Success in a Korean Company, and Root Cause Analysis.

“Participating in the KIS training has broaden my knowledge on how to engage communications with the Korean Managers or other superintendents including work partners, and subordinates in a more polite and effective manner”, said Alfine, member of Aspex Kumbong Maintenance Division.

Alfine suggested that the most insightful subject for him during the training is when learning the self-actualization in a company. “By treating our colleagues importantly and giving out all our passion and appreciation towards the given time and assignments that we have to accomplish, motivates us to work harder and actively,” said him. (ray)

“I have realized and will continuously to put my best effort to work harder, smarter, and willingly so I can achieve a maximum result. This KIS training has taught me to always think positive and to settle problems that may occur conclusively during assignment.”

(Representative of the Mechanical Division)
Creating Ethics and Positive Behaviors of Korindo Heavy Industry’s Employees through KIS 2017

Heavy Industry Division of Korindo Group organized a training program or Korindo Innovation School (KIS) joined by 22 staff in Balaraja Training Room lasted from February 28th to March 2nd 2017.

Through such program participants learned about Self Actualization at a Workplace, Personality Plus, Building Excellent Character, Attitude for Success at a Korean Company, and Root Cause Analysis.

“These training materials are really helpful if applied in the working environment and some of them can be used as guidance for employees to have a more manageable family and social lives”, said the Production Manager of KHI.

“It was easy to understand and was really good for the improvement purposes. Improvements can be achieved even better if fully supported by the management and the owner of the company as well,” said one of the KIS participants, member of Electric Division.

“I’m truly glad participating in this training”. I could be able to solve any problems through these basic keys consisting of balancing thoughts/common sense, emotions/feelings, and hard work/physic. Furthermore, the application of CE Diagram that was described during the class would help us to handle all obstacles and hitches that possible to occur in KHI Balaraja,” said member of the Mechanic division. (gie)
In the early of January 2017, Korindo Foundation had thrown the 2nd Scholarship Recipient Reunion Event at the Wisma Korindo Hall, 14th floor. The event is annually organized and has a purpose not only for strengthening friendships with the sponsor but with the active scholarship holders as well.

The event was attended by Mulia Wijaya, Chairman of the Korindo Group Foundation, Yi Sun Hyeong (Managing Director of Korindo’s HRD and GA), J. Andre Roberto (General Manager Corporate HRD & GA of Korindo) and 28 students including Korindo Scholarship Recipient Alumnae.

During the reunion, Latipah Hendarti, one of the Master Degree Graduates from IPB, Faculty of Forestry and CALS, Seoul National University in 2005, shared about her experience and benefits she had as a Korindo scholarship recipient.

“I believe South Korea is an amazing country especially its forestry. It is one of the first countries in the world that has successfully restored and rehabilitated forests,” explained Latipah.

Appreciation towards scholarship recipients was also addressed by Mulia Wijaya. “I’m very proud of all the recipients and I hope all of you would maintain your achievements and improve yourselves so you can retain the scholarship from the Korindo Foundation. “Increase your motivation to be more resourceful and creative,” he added.

Korindo Foundation has proven its commitment to grant scholarships every year as it is a part of their contribution to support the government’s program specifically in the education sector. When students have finished their studies, they will be expected to put their well-gained knowledge into practice.

Since 1998 to 2016 Korindo Foundation has awarded scholarships to 677 Open University students with total worth of 1.8 billion rupiahs. Each year, there are 5 universities comprising; Faculty of Forestry at Agriculture Institute of Bogor (IPB), Faculty of Korean Language Education at Indonesia University of Education, Faculty of Culture Education at University of Indonesia, Foreign Language National Academy major in Korean Language, and Faculty of Humanities at University of Gajah Mada, who receive scholarships from the Korindo Foundation.

The Korindo Scholarships are available not only for external parties but also obtainable for the children of Korindo Group’s internal members who have high accomplishment in their schools.

In consequently, Korindo also offers a Student Exchange Scholarship Program administered by Yonsei University since 2003, and an MBA program at Sejong University in Korea that is specifically for graduates from several institutions such as University of Indonesia, Indonesian Army (TNI) and Department of Forestry.

Since 2003 to 2014 Korindo Foundation has sent as many as 32 students to study in South Korea. In 2006, the foundation granted a Master Degree Scholarship to 1 graduate student from Faculty of Forestry at IPB who then continued to study at the Seoul National University. Korindo Foundation has also served as a sponsor for University of Indonesia’s bright students to enroll in Summer Courses at Yonsei University, South Korea. (gie)
Korindo Group is very well-aware of the importance of the Human Resource quality and they believe that all starts from a person’s early educations.

Therefore, Korindo initiated to contribute in the education sector particularly education for under five year old children (pre-school age) or the term used in Indonesia is Pendidikan Anak Usia Dini (PAUD), through donating various learning aids. Korindo believes that a good early education can help improving the quality of a person’s life in the future. Through this kind of action Korindo can build a good relationship with the community who join into the program.

“We want our children to grow to be a better nation successor generation”, said General Manager Corporate HRD & GA of Korindo Group, J. Andre Roberto.

This Corporate Social Responsibility (CSR) Program is specially intended for the Pancoran residents, South Jakarta especially for the Family With Toddlers Care Center/ Bina Keluarga Balita (BKB) in 6 different ravines including; ravine of Pengadegan, Pancoran, Rajawati, Cikoko, Duren Tiga, and Kalibata. This program aid has been carried out since the beginning of 2017 and was initially taken place at the Pancoran sub-district hall.

There are 15 BKBs from 6 ravines in the sub-district of Pancoran that have already enjoyed the program. This CSR program has benefited 1.422 toddlers in total from 33 BKBs since 2013.

The learning aids are in forms of 20 kinds of educational toy / Alat Permainan Edukatif (APE) including concentration support devices, reading & writing tools, math toys, games for exercising children’s motor skills, stationeries, puzzle games, story-telling media, and other educational supporting aids.

One of the members of PAUD management, Fatmawati, expressed her great appreciation for this program. She understands that Korindo Group has always been responsive and committed to lend their hands to PAUD in Pancoran. “Out of many companies that I have known so far, only Korindo Group that has been consistently helping and caring for our children’s education,” said Fatmawati.

The BKB/PAUD is very grateful for having this program and hopes that Korindo Group in the future would add more of its supports for the development of early-years education. It would be not only for PAUD but also for Basics and Secondary education for they all are entitled to experience the benefits of the program.

This CSR educational program was symbolically delivered by the General Manager of Korindo Group, J. Andre Roberto to the representatives of BKB PAUD of Pancoran. The event itself was attended by invitees including the head of sub-district, Herry Gunara, and six ravines from the sub-district of Pancoran, Head of Work Group II / Kelompok Kerja (Pokja II), and Section Head of Community Welfare, Administrators of the Integrated Service Post / Pos Pelayanan Terpadu (Posyandu), and the BKB PAUD as the program recipient. (hen)
The Division of Palm Oil Plantation of Korindo in Papua has been faithfully involved in a health care project in its operational site by providing a free medical service for people who live in a remote area of Butiptiri. It is quite far from Boven Digoel and the capital city of Jair District. Despite of the long distance, it did not weaken the spirit of the Korindo CSR Team and the 330-Raider Force Unit to serve the health and counseling service on last February 19th 2017.

The team had to go by land and by river for two hours just to reach the Butiptiri village. Therefore, due to its long distance and inadequate access, the community health service has become a facility that is rare to find by the village people.

Managing Director Korindo at Papua, Mr. Yi Jong Myeong together with his ranks came also and took part in a Sunday Service at church together with the Butiptiri community before starting the health service in the village.

There were 125 out of 150 Butiptiri’s total number of inhabitants came to get examination and other health services. This health program served by the Community Health Center/ Pusat Kesehatan Masyarakat (Puskesmas) opens only once a month. However, in case there are patients who need special treatments they will have to go to referral clinic of Korindo at Camp 19.

“Lacking of knowledge on how to live hygienically and healthily has caused many of the Butiptiri’s people getting infected easily by diseases such as Malaria, Dengue Fever, and Vomiting & Defecating,” explained Yosep Kemi, health assistant in Butiptiri village.

The community is very glad and grateful to know that there is this kind of health service program initiated by the Papua Korindo’s CSR team and hopes that it will be regularly available. We also hope that the cooperation with the team will continue in a long term,” said Herman Ateka.

Satuman, Coordinator of CSR Korindo in Papua stated that the Social Service through free medical and counseling service is a part of the CSR team’s projects. This action proves that Korindo truly cares for the local people who live around the area of Korindo Papua Company, therefore eagerly putting their best efforts to increase the welfare of the locals and take part in developing a healthy nation successor generation.
Division of Plywood & Wood Processing Korindo (KTH) donated humanitarian aid to flood victims caused by high tide in the Sub-district of North Arut, Region of Kotawaringin Barat in Central Kalimantan last Saturday (11/3).

Director of Korindo, Park Jong Myung stated that Korindo did not only distribute the nine basic necessities / Sembilan Bahan Pokok (Sembako) but also prepared some other types of assistance in the aftermath of floods by deploying medical personnel in cooperation with the Health Department of Kotawaringin Barat. The health services were given and performed for free at the homes of the flood victims.

Korindo directly submitted as many as 300 crates of mineral water, 4 ton of rice, 210 boxes of instant noodle to the local government agency or The Indonesian National Board of Disaster Management, which then distributed to the victims. The total estimated donations granted by the Korindo Plywood & Wood Processing Division worth at least 100 million rupiahs.

Park promised that his party will always be ready to coordinate the relief effort with the government around the affected area.

He also encouraged the locals to report any troubles that may have occurred and to ask for assistance such as for building bridges, sending humanitarian aids, or other kinds of support as long as it is in compliance with the public needs. The most importantly, Korindo is always here and ready to help.

In response to Korindo’s noble contributions, Head of the National Board of Disaster Management of Kotawaringin Barat, Hermon F.Lion stated that his parties really appreciate the positive reaction coming from the company towards the flood victims in Aruta. (ray)
There are many ways for a company to express its virtues to society and one of them is through providing health services. The Division of Palm Oil Plantation Korindo Papua (PAL) has been focusing on health issues, which have compelled them to organize a free medical and counseling service for the people who live across the border of Rawa Bastop, Merauke Region, on March 10th 2017.

This service was visited by 103 patients and would led them to join in a counseling session informing about healthy lifestyle at home and in the surrounding neighborhood and dental issues including its diseases prevention.

“We hope that people will be more aware of the importance of health and understand about the company’s concern towards the community. While as for the volunteers, this kind of program has given them an opportunity to be actively engaged in social activities and have a direct interaction with the local community who live far from the company’s area,” said Hubertus, one of the volunteers of CSR Korindo social service.

The program is designated for remote places that are far and hard to access; one example is the Mutimanggi village. It is the farthest village from the district of Ulilin.

The company’s serious step taken for the community was openly received and well appreciated. “Health service by Korindo is very helpful for the people who live around here. We have now realized that there is a company such Korindo who genuinely cares about us. I hope that this program will keep on going and will make improvements,” said one of the village leaders in Rawa Basto. (man)

“You cannot imagine how far it is. The only way to get there is by river using a motor boat” (Hubertus’s story)
The target number of Posyandus to donate by the end of 2017 is 27 stations across 6 different ravines in the sub-district of Pancoran, serving 1,900 children under five. This number of donation recipient mentioned above is higher than in 2016 where 1,356 children received the PMT through 18 Posyandus. While in 2015, there were only 12 posyandus serving 932 children under five.

The program is organized periodically in each Posyandu in the South Jakarta area and serving the children with nutritious diets such as milk, green bean porridge, milk biscuits, boiled eggs, and fruit slices. However, for children who are in the Under Red Line category (Bawah Garis Merah) / BGM, will be served with the same types of meal afore mentioned but with higher quality and more quantity.

Korindo Group held a charity program for urban people, Friday, March 24th 2017. The charity involved a distribution of additional food activity / Pemberian Makanan Tambahan (PMT) for children under five in Pancoran, South Jakarta.

There were 150 children registered in the Integrated Service Station / Pos Pelayanan Terpadu (Posyandu) - Tunas Mekar II, Dahlia III, and Mawar III - who received the PMT. Korindo CSR prioritizes all the minimum operational funded Posyandus who serve people with limited means.

"Korindo CSR's additional food donation for children is very worthwhile," said section head of public health of Pancoran, R. Ariya Yudaksana.

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Blood Donor Service with Korindo Group

Embracing the spirit of caring for each other, Korindo Group teamed up with the Indonesian Red Cross / Palang Merah Indonesia (PMI) of North Jakarta to organize a blood donor service for employees and the local community taken place at Wisma Korindo building, Friday (12/5). The service under the theme of “Good for You, Beneficial for All” was successfully administered and positively responded by all the participants, which were shown by the 250 people who enthusiastically registered themselves as donors.

This donor service is one of the many programs made by Korindo CSR and has been running actively in many regions in Indonesia starting from Bogor to Kalimantan. This has drawn the member of National Forestry Council’s attention, Imam, who once said that Korindo has implemented their CSR programs successfully including its health and education programs and has always been highly committed in the environmental sustainability issues.

This event was officially opened by the Senior Vice Chairman of Korindo, Robert Seung, and attended by all the board of directors of Korindo Group who also joined to be donors.

“We highly support this Blood Donor service that I believe it must be useful for people who are in need to sustain their lives, even though perhaps only a "drop of blood", said Robert Seung.

Meanwhile, Head of PMI’s team of doctors, Doctor Ulfa S. who took part as a leader of this social event admitted that she was surprised by the great number of people who came and were enthusiastically offering themselves as blood donors. She also expressed her appreciation to those donors who are members of Korindo and to employees from other companies, including the local people.

“This event’s purpose is to help our all fellowman, not only serving the general public but also and particularly the people who are in ill condition and desperately need blood transfusions. The PMI of North Jakarta is always ready to assist and make sure of the availability of blood for the people who are in dire need,” said Doctor Fifi Afiatri.

She also expressed her gratitude towards Korindo Group that has given their support by organizing this blood donor service and hope that it will attract many more volunteers to join as donors.

(gie)
Regional office of Manpower and Transmigration Department (Disnaker) held a training session on palm oil research competency improvement in Medan, North Sumatera, lasted from May 8th to 17th, 2017. The disnaker of Boven Digoel sent ten Papuan supervisory level employees coming from companies as follows; 8 people from PT Tunas Erma (A), 1 person from PT Tunas Erma (B) and 1 person from PT Berkat Cipta Abadi.

This training was made to help employees to become more skillful and competent in handling all issues related to palm oil. Stevanus, Hilarius, Melkorius, Yosef, Leonardus, Adolf, Yohanes, Agustinus, Frederik, Benediktus, and Moh Sutrisno were the names of the trainees that successfully passed and certified. Yi Sun Hyeong during the session said, "I hope the training would give the participants the best experience and benefits that later on can be applied in Papua".

After the end of training sessions, in spite of their busy schedule, the trainees had managed to attend the "Korindo Cares for Biodiversity Sustainability" in East Jakarta. (gie)
To get to know the personality of a place, one must visit its marketplace. This is an expression we often hear in order to know how to adapt with people, culture, and a region in Indonesia.

The unique thing is, the market in Banjarmasin is held on a river, with a variety of things for sale. This is a usual thing to do for them and it is unusual for people in other places in Indonesia. There are a couple of marketplaces that are quite famous.

Pasar Kemakmuran - Kotabaru
Pasar Kemakmuran meaning “prosperity” market is located right in the center of Kotabaru city. It is the center of seafood trading in the area which are sold and distributed to Pulau Laut.

The process of catching the fish there is called Bagang derived from the name of fishing equipment in Banjarmasin. Bagang is actually a kind of wooden mixed with bamboo structure, like a small house set on the sea surface. It is equipped complete with a fish net and gas-lamp, and it is often used as a place for the fishermen to rest after having a long night of catching fish.

There is also a well-known local medium sized boat named Kelotokan. It is a traditional fish transporter that is used for catching larger amount of fish at the time of high-tide and go back to the shore during the recede time where it will be tied up for the fisherman to stay inside and have some rest.

Not far from the Kelotoks there is the largest area you can find in Kotabaru city for fish salting process. The fish salting house has been operating since 5 years ago and the results distributed mostly to Pulau Laut. Unlike other fish salting house, fish that go through the salting process here are applied only for Mackerels.

This market is well organized and facilitated. It has clean rest rooms and a mosque (musholla) made available for Muslim traders. Inside the market you can find 2 sections, one is for selling wet items such as meats and fish and the other one is for dry items or products like spices and vegetables. This helps buyers shop their daily necessities easier and more convenient. The sanitations also work well albeit the Market sells mostly fish that tends to spread rancid smell. Puddles created by the wet items are almost nowhere to be found in the market area.

We can also find some food stalls and restaurants offering grill services. Visitors can bring their own fish to the restaurant and asked to have them grilled. By paying only for Rp.10,000, we can have a set of meal including rice, fresh salad and a glass of warm unsweetened tea. It is very affordable, delicious, and enjoyable.

The Charm of Floating Market of Lok Baintan
Those who plan to go to South Kalimantan must visit the floating market of Lok Baintan which is the most authentic floating traditional market in the
world that you can find. You can reach the market for 30 minutes by Kelotok.

This floating market is usually crowded both by shoppers and native people selling their own crops and cattle by the river. Although it is jammed pack every day, merchants are beginning to feel insecure. They are worried of losing customers since numbers of them prefer to shop in the city center.

The uniqueness of this market lies on its function as an assembly point for all the non-permanent sellers. At dawn sellers already start gathering under the hanging bridge of Lok Baintan and then continue to move, flowing all the way with the currents until daylight. The floating market starts very early but shoppers normally begin to fill the market from 6:00 am until 09:00 am (local time).

Visiting the floating market of Lok Baintan gives us a unique experience. We can rent the kelotok for Rp.400.000,-, with the capacity up to 20 people. That means each person can pay only for Rp. 20.000,-.

Sellers at this market still using bartering method until today but only for some certain circumstances, whereas buyers or shoppers, they still use cash as a conventional way of making transaction.

**Pasar Tumpah Siring Banjarmasin**

This Tumpah Siring market is the largest market in Banjarmasin city, attracting various kinds of visitor. The charm of the city is indeed lies on its concept of floating markets that is well-preserved by the tourism department of Banjarmasin. Most of the sellers on canoes come one day before the Siring market opens the next day. The long distance they have to take daily would not discourage them to sell their commodities.

Pasar Tumpah has always been crowded for the last 3 years. In the beginning, the market only filled with a few number of Banjarmasin’s traditional culinary sellers. From that point on, the local government started to find ideas on how to attract more tourists and add more traditional values to that market, so that wider range of people will be more aware of the importance of the Banjarmasin market as the source of civilization establishment in Banjarmasin. In terms of price, most of the commodities offered in the market are relatively cheap since generally are harvested in the sellers’ own field.

The Pasar Tumpah that is located in Taman Siring, near the mascot of proboscis monkey as the pride symbol of the Banjarmasin city, opens on Saturdays and Sundays. People would generally start hustling the market in the very early morning until mid-day.

Rivers, traditional markets, and civilization in South Kalimantan are the main interesting tourist attractions that you can experience. Unlike other major cities especially modern cities in Indonesia, Banjarmasin still keeps its own old culture and tradition. Its clean rivers, unique traditional restaurants, and beautiful nature are the Banjarmasin’s attraction that makes the city becomes one of the most interesting tourist destinations in the island of Kalimantan. If you are desire to add your adventure experiences then don’t be hesitated any longer. Just grab your luggage and go have fun. (CITILINK)

**Bulletin Quiz**

What is the slogan used at the Korindo Group blood donation event in Jakarta?

Send your answer by e-mail to corpcom@korindo.co.id. Include your full name, phone number, along with the company name, division, and address.

5 winners will each receive Rp200,000,- cash gift and a goodie bag. The winners will be announced in the next edition.
THE 6S MOTTO

1. SORT
   Separate things based on priority needs

2. SET IN ORDER
   Organize all the things that are required

3. SHINE
   Clean your work station regularly

4. STANDARDIZE
   Do all of the 6S mottos in accordance to the applied standards

5. SUSTAIN
   the willingness to work actively starts from ourselves

6. SAFETY
   Always work safely

SafetY First!
Mengucapkan Selamat
Hari Raya Idul Fitri
1438 H

Tiada pemberian yang terindah, Tiada perbuatan yang termulia,
Tiada kata yang terbaik, Selain kata maaf dan saling memaafkan.
Taqabbalallahu minna wa minkum. Minal 'Aidin Wal Faizin
Mohon Maaf lahir dan batin
Selamat Hari Raya Idul Fitri 1438 H